22395120 SOUTH CAROLINA FIRST STEPS TO

2021 Client

DRAFT

Form **990**

Two Year Comparison Report

, ending 06/30/22

2020 & 2021

For calendar year 2021, or tax year beginning 07/01/21

	For calendar year 2021, or tax year beginn	ning	07/01/21 , end	ling 06/30/22			
Nar	ne			Taxpay	er Identification Number		
2	SOUTH CAROLINA FIRST STEPS TO						
S	CHOOL READINESS BOARD OF TRUSTEE	ES		57-1	57-1087576		
			2020	2021	Differences		
	1. Contributions, gifts, grants	1.	106,945	24,780	-82,165		
	2. Membership dues and assessments	2.					
	3. Government contributions and grants	3.	45,124,234	62,881,306	17,757,072		
n e	4. Program service revenue	4.			_		
e L	5. Investment income	5.	47,745	51,178	3,433		
>	6. Proceeds from tax exempt bonds	6.					
₽	7. Net gain or (loss) from sale of assets other than inventory	7.			_		
	8. Net income or (loss) from fundraising events	8.			_		
	9. Net income or (loss) from gaming	9.			_		
	10. Net gain or (loss) on sales of inventory	10.			_		
	11. Other revenue	11.			_		
	12. Total revenue. Add lines 1 through 11	12.	45,278,924	62,957,264	17,678,340		
	13. Grants and similar amounts paid	13.	29,452,385	40,758,998	11,306,613		
	14. Benefits paid to or for members	14.					
e S	15. Compensation of officers, directors, trustees, etc.	15.	382,221	415,474			
S L	16. Salaries, other compensation, and employee benefits	16.	3,477,206	4,129,521	652,315		
Φ	17. Professional fundraising fees	17.					
χ σ	18. Other professional fees	18.	2,247,410	2,037,363	-210,047		
ш	19. Occupancy, rent, utilities, and maintenance	19.	177,601	122,796	-54,805		
	20. Depreciation and Depletion	20.	23,745	238,699	214,954		
	21. Other expenses	21.	1,904,831	4,151,240	2,246,409		
	22. Total expenses. Add lines 13 through 21	22.	37,665,399	51,854,091	14,188,692		
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	7,613,525	11,103,173	3,489,648		
	24. Total exempt revenue	24.	45,278,924	62,957,264	17,678,340		
_	25. Total unrelated revenue	25.					
ţį	26. Total excludable revenue	26.	47,745	51,178	3,433		
ma	27. Total assets	27.	20,496,794	32,777,753	12,280,959		
ξ	28. Total liabilities	28.	18,025,659	19,203,444	1,177,785		
든	29. Retained earnings	29.	2,471,135	13,574,309	11,103,174		
Other Information	30. Number of voting members of governing body	30.	23	25			
Ö	31. Number of independent voting members of governing body	31.	23	25			
	32. Number of employees	32.	55	75			
	33. Number of volunteers	33.					

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

_				
7.	/01	2021 and ending	6/30 20	22

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

▶ Do not send to the IRS. Keep for your records.

For calendar year 2021, or fiscal year beginning

► Go to www.irs.gov/Form8879TE for the latest information. SOUTH CAROLINA FIRST STEPS TO

SCHOOL READINESS BOARD OF TRUSTEES

57-1087576

EIN or SSN

Name and title of officer or person subject to tax GEORGIA MJARTAN EXECUTIVE DIRECTOR

DINDCOIL VID DINDCION	
Part I Type of Return and Return Information	
Check the box for the return for which you are using this Form 8879-TE and enter the applicable a	amount, if any, from the return. Form 8038-
CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only	
5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this for	
5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0	
applicable line below. Do not complete more than one line in Part I.	
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, colum	n (A), line 12) 1b 62,957,264
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	· / / / / / / / / / / / / / / / / / / /
2a Form 4420 DOL shook have	21-
4a Form 990-PF check here b Tax based on investment income (Form 990-P	
5a Form 8868 check here b Balance due (Form 8868, line 3c)	
63 Form 990 T check here have been been been been been been been be	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 4)	
8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, I	
·······	
········ 🛏	
10a Form 8038-CP check here b Amount of credit payment requested (Form 80	
Part II Declaration and Signature Authorization of Officer or Person Juder penalties of perjury, I declare that I I am an officer of the above entity or I am a	
	person subject to tax with respect to (name
of entity) , (EIN), (EIN)	and that I have examined a copy of the
2021 electronic return and accompanying schedules and statements, and, to the best of my know complete. I further declare that the amount in Part I above is the amount shown on the copy of the	
ntermediate service provider, transmitter, or electronic return originator (ERO) to send the return	
acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any del	
he date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Ag	
direct debit) entry to the financial institution account indicated in the tax preparation software for	
return, and the financial institution to debit the entry to this account. To revoke a payment, I must	<u> </u>
1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also autho	· · · · · · · · · · · · · · · · · · ·
processing of the electronic payment of taxes to receive confidential information necessary to ans	
he payment. I have selected a personal identification number (PIN) as my signature for the electr	onic return and, if applicable, the consent to
electronic funds withdrawal.	
PIN: check one box only	
X lauthorize MANLEY GARVIN LLC to el	nter my PIN 22395 as my signature
ERO firm name	Enter five numbers, but
	do not enter all zeros
on the tax year 2021 electronically filed return. If I have indicated within this return that a c	copy of the return is being filed with a state
agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the	aforementioned ERO to enter my PIN on the
return's disclosure consent screen.	
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my s	ignature on the tax year 2021 electronically
filed return. If I have indicated within this return that a copy of the return is being filed with	a state agency(ies) regulating charities as part
of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent scree	
Signature of officer or person subject to tax	Date > 03/27/23
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	*****
number (EFIN) followed by your five-digit self-selected PIN.	
contifue that the above numeric entry is my DIM which is now signature on the 2004 -ttilly.	Do not enter all zeros
certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically f	
am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (N Providers for Business Returns.	wer) miormation for Authorized IRS e-lile
	02/05/03
RO's signature JOSHUA C GARVIN	Date 03/27/23

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

For the 2021 calendar year, or tax year beginning 07/01/21, and ending 06/30/22

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

D Employer identification number

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021 Open to Public Inspection

Department of the Treasury Internal Revenue Service

	Check if applicable:	C Name of organization SOUTH CAROLINA FIRST STEPS TO	D	Employe	er identification number									
X	Address change	SCHOOL READINESS BOARD OF TRUSTEES	Doing business as 57-1087576											
	Name change	Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite			087576 ne number									
	Initial return	636 ROSEWOOD DRIVE			734-0479									
一	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code												
\Box		COLUMBIA SC 29201	G	Gross red	ceipts\$ 62,957,264									
Н	Amended return	F Name and address of principal officer:	his a group i	roturn for	subordinates Yes X No									
Ш	Application pending	GEORGIA MUARIAN												
		OSO ROBEROOD BRILLE	all subordi											
		COLUMNIA	ii ino, att	acn a list	. See instructions									
<u>+</u>	Tax-exempt status				per▶ 3590									
<u>J</u>			oup exempt		M State of legal domicile: SC									
	Form of organization Part I Su	n: X Corporation Trust Association Other ► L Year of format ummary	lion: 1 93	"	M State of legal domictie: BC									
		lescribe the organization's mission or most significant activities:												
æ	-	SCHEDULE O												
Governance														
ern	• • • • • • • • • • • • • • • • • • • •													
Š	2 Check th	his box if the organization discontinued its operations or disposed of more than 25% of it	ts net as	sets.										
	3 Number	of voting members of the governing body (Part VI, line 1a)		3	25									
Activities &	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	25									
ĭ	5 Total nu	ımber of individuals employed in calendar year 2021 (Part V, line 2a)		5	75									
Act		Imber of volunteers (estimate if necessary)		6	0									
		related business revenue from Part VIII, column (C), line 12		7a	0									
	b Net unre	elated business taxable income from Form 990-T, Part I, line 11		7b	0									
Revenue	0 0	45	rior Year	170	Current Year									
		(D () (III II O)	231,	<u> </u>	62,906,086									
ven	_	n service revenue (Part VIII, line 2g)	47,	745	51,178									
Re		ent income (Part VIII, column (A), lines 3, 4, and 7d)	4/,	743	<u>51,176</u>									
		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 45,	278,	924	62,957,264									
			452,		40,758,998									
		s paid to or for members (Part IX, column (A), line 4)	152/	505	10/130/330									
s			859,	427	4,544,995									
Expenses	16aProfessi	ional fundraising fees (Part IX, column (A), line 11e)	<i>,</i>		0									
ed.	b Total fur	ndraising expenses (Part IX, column (D), line 25) ▶ 0												
ш	17 Other ex		353,	587	6,550,098									
		· · · · · · · · · · · · · · · · · · ·	665,		51,854,091									
	19 Revenue		613,		11,103,173									
SOF	2	Beginning			End of Year									
Net Assets or	20 Total as		<u>496,</u>		32,777,753									
et	21 Total lial	bilities (Part X, line 26)	025,	<u>659</u>	19,203,444									
22222222222			471,	<u> 135</u>	13,574,309									
*****		ignature Block												
		of perjury, I declare that I have examined this return, including accompanying schedules and statements, a complete. Declaration of preparer (other than officer) is based on all information of which preparer has ar			my knowledge and belief, it is									
			.,	T										
Sig	an 📗 🖥	Signature of officer		Date										
He	9'' '	GEORGIA MJARTAN EXECUTIVE	DTRE	r CTC)P									
		Type or print name and title	DIKL	1010	·11									
		· ·	ate	Check	if PTIN									
Pai	.a		3/27/2		· 🗀 "									
Pre	eparer Firm's na	AND THE CARLETT TEC		s EIN 🕨	47-5156994									
Us	e Only	PO BOX 429		H F										
	Firm's a	CDEEDWOOD GG 20C40	Phon	e no.	864-229-4951									
Ma		uss this return with the preparer shown above? See instructions			X Yes No									
For	Paperwork Red	duction Act Notice, see the separate instructions.			Form 990 (2021)									
DAA	١													

	n Service Accomplishments ontains a response or note to any line in	this Part III	X
Briefly describe the organization's mis		uns i ait iii	
SEE SCHEDULE O			
• • • • • • • • • • • • • • • • • • • •			
•	gnificant program services during the year which w	ere not listed on the	_ v _ v
prior Form 990 or 990-EZ? If "Yes," describe these new services	on Schedule O		Yes X No
	g, or make significant changes in how it conducts, a	any program	
			Yes X No
If "Yes," describe these changes on S			
	service accomplishments for each of its three larges c)(4) organizations are required to report the amou	· -	
the total expenses, and revenue, if an		int of grants and anocations to others,	
(Code:) (Expenses \$ 2	3,784,432 including grants of \$19,	320 197) /Payanua ¢	
	STEPS PROVIDES BOTH FUN		ACCTCTANCE
	ORK OF INDEPENDENT, NON-P		
	SERVICES ARE AVAILABLE		
	COLINA'S 46 COUNTIES, FIR		
	RNING SERVICES AVAILABLE		
AMILIES, AND CAREGI . FAMILY STRENGTHEN	VERS. THESE SERVICES FAL	L INTO FIVE IMPORT	ANT AREAS:
. HEALTH AND OPERAT			
. CHILDCARE QUALITY		•••	
. EARLY EDUCATION			
. SCHOOL TRANSITION			
ELIVERY MODEL SO TH	ROGRAM. THE 4K PROGRAM UT HAT PARENTS MAY ENROLL THE ED PRIVATE CHILD CARE CEN	EIR CHILD IN EITHE	
• • • • • • • • • • • • • • • • • • • •			
(Code:) (Expenses \$	including grants of) (Revenue \$	
(Code:) (Expenses \$ / A	including grants of\$) (Nevellue \$)
•			
•			
• • • • • • • • • • • • • • • • • • • •			
•			
•			
Other program services (Describe on	Schedule O.)		
(Expenses \$	including grants of\$	(Revenue \$)
Total program service expenses	49,910,992		,

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		Λ
J	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	_		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	11a	х	
b	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	Па	Λ	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Vee." complete Schodule F. Porte Land IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		22
	for any foreign arganization? If "Voc." complete Schodule F. Borte II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2021) SOUTH CAROLINA FIRST STEPS TO

Part IV Checklist of Required Schedules (continued)

	official of Required Schedules (Continued)				V	NI.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic indiv	iduale	on.		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	iuuais	SOII	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					21
	organization's current and former officers, directors, trustees, key employees, and highest comper		d			
	employees? If "Yes," complete Schedule J			23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more	han				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer		s 24b			
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception	on?		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during	the y	/ear			
	to defease any tax-exempt bonds?			24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year			24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an e	xcess	s benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b			-			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990	or 990	U-EZ?	256		х
26	If "Yes," complete Schedule L, Part I		t	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35'	-	current			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	70		26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, t	tee	 kev			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection comm		5, NO y			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of)			
	persons? If "Yes," complete Schedule L, Part III			27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the S	chedu	ule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contr	ibutor	r? If			
	"Yes," complete Schedule L, Part IV			28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28	3b? <i>If</i>	•			
	"Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Sch			29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qu	alified				37
0.4	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sc		e N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yo complete Schedule N, Part II	es,		22		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under l	 Pogud	otions	32		Λ
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	Tegui	alions	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R,	Part II				
٠.	or IV, and Part V, line 1	. 4.671	·, ···,	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction w	ith a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V,		?	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-cha	ritable	Э			
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related o	rganiz	zation			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule			37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lir	nes 11	1b and			
	19? Note: All Form 990 filers are required to complete Schedule O.			38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Pa	πν.				
4 -	Enter the number reported in hex 2 of Ferry 1006. Fater 0. if not applicable	4.	382		Yes	No
1a h	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1a 1b	0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and					
C	reportable gaming (gambling) winnings to prize winners?			1c		
					<u> </u>	

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 75			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			₹.
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
b	If "Voc " did the examination notify the depart of the value of the goods or consider provided.	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	. •		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders Cross income from attended to the control of the cont			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
12a	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021) SOUTH CAROLINA FIRST STEPS TO 57-1087576 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 25 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X **10a** Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website **X** Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

THE ORGANIZATION

COLUMBIA

financial statements available to the public during the tax year.

636 ROSEWOOD DRIVE

State the name, address, and telephone number of the person who possesses the organization's books and records >

SC 29201

803-734-0479

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the org		•					n c	ompensated any current o	fficer, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	κ, unle	Pos heck ess pe	rson	than of is both or/trustor Highest compensated employee	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) GEORGIA MJARTAN	40.00		Г	7	Г			Λ Ε.Τ.		
EXECUTIVE DIRECTOR	0.00			X	П			127,583	0	0
(2) MARK BARNES	40.00							* II II		
DIDECTOR ADVINGABLE	40.00			37				04 640	0	0
DIRECTOR-ADMINISTRAT	0.00			X				94,648	0	0
(3) MARTHA STRICKLA	עא 40.00									
4K STATE DIRECTOR	0.00			x				90,905	0	0
(4) DEBBIE ROBERTSO				21				307303	<u> </u>	
(+) DEDDIE RODERISO	40.00									
CHIEF PARTNERSHIP OF	0.00			х				61,933	0	0
(5) DEREK CROMWELL	0.00							01/300	-	
(9,2	40.00									
CHIEF PARTNERSHIP OF	0.00			х				40,405	0	0
(6) RITA ALLISON									-	<u>_</u>
(*,-====================================	0.25									
HOUSE - LEFT 2/25/22	0.00	X						0	0	0
(7) PAULA CALHOON								-	-	
(,	0.25									
REP - APP 2/25/22	0.00	X						0	0	0
(8) SHELLEY CANRIGH										
. ,	0.25									
EARLY CHILDHOOD EDUC	0.00	X						0	0	0
(9) JACQUE CURTIN										
	0.25									
APPOINTED 3/3/22	0.00	X						0	0	0
(10) MARY LYNNE DIGG										
	0.25									
HEAD START COLLABORA	0.00	X						0	0	0
(11)MICHELLE FRY										
	0.25									
DDSN DIR-APP10/11/21	0.00	X						0	0	0

TOTTI 330 (2021) BOOTII CH	KODIMI I	T-1/	. D I			<u> </u>		0 37 100	7570				aye ı
Part VII Section A. Officer	s, Directors, T	ruste	ees,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	ued)			
					C)								
(A)	(B)	(de	not (ition	than o	nne	(D)	(E)		(F)		
Name and title	Average					is both		Reportable	Reportable	Es	timated		t
	hours	off	icer a	nd a d	lirecto	r/trust	ee)	compensation	compensation	l .	of oth		
	per week (list any	or Inc	Ins	읔	주 e	em	Fo	from the organization (W-2/	from related organizations (W-2/		compens from t		
	hours for	Individual to or director	i ii	Officer	y er	jhes ploy	Former	1099-MISC/	1099-MISC/		rganizati	on and	
	related organizations	ctor	Institutional		Key employee	t cor	7	1099-NEC)	1099-NEC)	relat	ted orga	nizatior	IS
	below	r trustee	ŧ		yee	npei							
	dotted line)	e	Itrustee			Highest compensated employee				İ			
(12) JERRY GOVAN		1				ğ							
(12) DERRI GOVAN	0 05												
	0.25								_				_
HOUSE-LEFT 11/9/22	0.00	X						0	0	<u> </u>			
(13) GREG HEMBREE													
	0.25							_	_				_
SENATE	0.00	X						0	0				C
(14) TIMOTHY HOLT													
	0.25												
BUSINESS COMMUNITY	0.00	X						0	0				C
(15) ROGER PRYOR,	JR.												
•	0.25												
CHILD CARE PROVIDER	0.00	X						0	0				C
(16) WALTER FLEMI													
(10) WHITEK TEEMI	0.25												
BUS COMM-LEFT 3/2/22		x						0	0				C
	0.00	Λ						U	U				
(17) ROBERT KERR	0.05												
	0.25	l											
DHHS DIRECTOR	0.00	X							0	ļ			C
(18) MICHAEL LEAC					H								
	0.25		ш										
DSS, DIRECTOR	0.00	X						0	0				C
(19) JESICA MACKE	Y												
	0.25												
PARENT - YOUNG CHILD	0.00	X						0	0				C
1b Subtotal								415,474					
c Total from continuation sh	eets to Part VII	l, Se	ctio	n A			•	•					
d Total (add lines 1b and 1c)							•	415,474					
2 Total number of individuals (liste	d ab		than \$100.000 of				
reportable compensation from									, ,				
												Yes	No
3 Did the organization list any									sated		_		7.7
employee on line 1a? If "Yes											3		X
4 For any individual listed on li													
organization and related orga individual	_						Yes	s," complete Schedule J to	or sucn		4		Х
5 Did any person listed on line	1a receive or a	CCTU	 e co	mne	 nsat	ion f	 rom	any unrelated organization	on or individual		7		22
for services rendered to the									or marriada		5		Х
Section B. Independent Contract			-, -					<i>p</i>					
1 Complete this table for your		nnen	sate	d inc	dene	nder	nt cc	ontractors that received m	ore than \$100 000 of				
compensation from the organ										tax year			
Namo and	(A) d business address							Doscrin	(B) otion of services		Cc	(C) mpensa	ation
ANLAR LLC	u busilless audiess				156	7 03	JTT	LSON BLVD, SUITI			CC	препза	шоп
ARLINGTON	377		22			, ,		SERVICE-APP D					
		<u> 2</u>	. 4 4			1 /	_					795	,029
CHERNOFF NEWMAN LLC						т (RVAIS STREET, 5	TH FLOOR				
COLUMBIA	SC	2	92					PROMOTIONAL				574	,34
MANLEY GARVIN, LLC		_				BO							
GREENWOOD	SC	2	96					ACCOUNTING				339	,996
37 GEARS, INC.						26 (LEXINGTON HWY					
CHAPIN	SC	2	90	36			C	CONSULTING-MA	RK			245	,712
SCOTT AND COMPANY,	LLC				144	1	IAN	IN STREET, SUIT	E 800				
COLUMBIA	sc	2	92	01			A	ACCOUNTING				129	,725
2 Total number of independent					ot lir	nited	_						
received more than \$100,000									5				

r	irt V	Check if Schedule O cor	tains	s a resp	onse or no	ote to any line in	this Part VIII		
				·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a						
Gra	b	Membership dues	1b						
ts, A	С	Fundraising events	1c						
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d						
	е	Government grants (contributions)	1e	62,	881,306				
utior her S	f	All other contributions, gifts, grants, and similar amounts not included above	1f		24,780				
e E E E	g	Noncash contributions included in	1g	¢					
i o	h	Total. Add lines 1a–1f		•	>	62,906,086			
<u> </u>	- "	Total. Add lines 1a-11			Business Code	02/300/000			
Ф	2a								
ς Κ	b	·							
Sel	C								
Program Service Revenue	d	•							
50	e								
莅	f	All other program service revenue							
		Total. Add lines 2a–2f						I	I
		Investment income (including divider							
		other similar amounts)		•		51,178			51,178
	4	Income from investment of tax-exem	pt bor	nd procee	ds 🕨				
	5	Royalties		•					
		(i) Real			Personal				
	6a	Gross rents 6a			IK				
	b	Less: rental expenses 6b							
	С	Rental inc. or (loss) 6c							
	_d	Net rental income or (loss)							
	7a	Gross amount from sales of assets (i) Securities	3	(ii)	Other				
		other than inventory 7a							
Other Revenue	b	Less: cost or other							
ver		basis and sales exps. 7b							
Re		Gain or (loss) 7c							
her		Net gain or (loss)			<u></u>				
₹	8a	Gross income from fundraising events							
		(not including \$							
		of contributions reported on line							
		1c). See Part IV, line 18	8a						
		Less: direct expenses	8b						
		Net income or (loss) from fundraising	even	its	······ <u> </u>				
	9а	Gross income from gaming	0-						
		activities. See Part IV, line 19	9a						
		Less: direct expenses	9b						
		Gross sales of inventory, less	uviues						
	IUa	returns and allowances	10a						
	h	Less: cost of goods sold	10a						
		Net income or (loss) from sales of in		7/					
s		Technoline of (1033) from sales of fit	VOITIOI	<i>y</i>	Business Code				
no e	11a				2230				
ang	b	•							
eve	c								
Miscellaneous Revenue	d	All other revenue							
_		Total. Add lines 11a–11d							
		Total revenue See instructions				62-957-264	0	0	51.178

Part IX Statement of Functional Expenses

	int IX Statement of Functional Exp ion 501(c)(3) and 501(c)(4) organizations must co		other organizations must o	complete column (A).	
	Check if Schedule O contains a respo				
	ot include amounts reported on lines 6b, 7b, lb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	40,758,998	40,758,998		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	415,474		415,474	
6	Compensation not included above to disqualified	•		•	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,812,827	3,378,515	434,312	
8	Pension plan accruals and contributions (include	-,,	-,,	==-,	
•	section 401(k) and 403(b) employer contributions)	-415,768	-604,824	189,056	
9	Other employee benefits	426,446	363,646	62,800	
10	Daywell Assess	306,016	242,726	63,290	
11	Fees for services (nonemployees):	300,010	212,720	00,200	
	Management				
		32,355	25,386	6,969	
		551,373	522,221	29,152	
4	Accounting	3317373	JEE/EEI	27/152	
u o	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment mean an area of force				
'	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	1,453,635	1 270 171	183,464	
12	Advertising and promotion	721,856	1,270,171 717,226	4,630	
13	Office expenses	1,878,800	1,464,204	414,596	
14	Office expenses	288,424	199,488	88,936	
15	Information technology	200,121	177, 100	00,750	
16	Royalties	122,796	116,220	6,576	
17	Occupancy	102,134	96,103	6,031	
	Travel	102,134	90,103	0,031	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	270 /15	265 547	12 060	
19	Conferences, conventions, and meetings	279,415	265,547	13,868	
20	Interest				
21	Payments to affiliates	220 600	220 600		
22	Depreciation, depletion, and amortization	238,699	238,699	22 015	
23	Insurance Other expenses Itemize expenses not expensed	181,892	157,977	23,915	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	661 001	CC1 0F1	30	
a	SUPPLIES	661,881	661,851	30	
b	VEHICLE LEASE PAYMENTS	43,856	43,856		
C		-7,018	-7,018		
d					
е	All other expenses	E1 0E1 001	40.010.000	1 040 000	
25	Total functional expenses. Add lines 1 through 24e	51,854,091	49,910,992	1,943,099	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
DAA	following SOP 98-2 (ASC 958-720)				- 000

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 23,951,570 15,613,891 Cash—non-interest-bearing 2 Savings and temporary cash investments Pledges and grants receivable, net 2,106,132 2,291,109 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 189,057 Notes and loans receivable, net 7 8 Inventories for sale or use 2,755,005 5,340,221 Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 124**,**735 **b** Less: accumulated depreciation _____ 124,735 21,766 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 **14** Intangible assets 14 15 Other assets. See Part IV, line 11 1,005,796 15 20,496,794 32,777,753 **Total assets.** Add lines 1 through 15 (must equal line 33) 824,064 1,015,079 17 Accounts payable and accrued expenses 17 18 Grants payable 18 5,316,815 3,918,579 Deferred revenue 19 19 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 14,269,786 11,884,780 of Schedule D 18,025,659 19,203,444 **26** Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here |X| Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. -13,156,134 -10,628,020 27 Net assets without donor restrictions 24,202,329 15,627,269 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 Total net assets or fund balances 2,471,135 13,574,309 32 20,496,794 32,777,753 Total liabilities and net assets/fund balances

Form **990** (2021)

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	E 7	X
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Unit assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
6 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 9 Unit of the prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	71,	<u> 135</u>
6 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 9 Unit of the prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
12 5		1
22 column (P))		
	74,	<u> 309</u>
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII		. 🔲
	Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on		
Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
reviewed on a separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant? 2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
separate basis, consolidated basis, or both:		
X Separate basis Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		
the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on		
Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		
Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form **990** (2021)

Part VII Section A. Office	rs, Directors, 1	ruste	ees,	Key	Em	ploy	ees/	, and Highest Compens	ated Employees (continu	ied)
(A) Name and title	(B) Average hours per week	off	o not o x, unle icer ar	Pos check ess pe	erson lirecto	is both or/trust	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(20) GERALD MALLO										
SENATE	0.25	X						0	o	0
(21) DAVID MATHIS	5								_	
SUPER-EDU DESIGNEE	0.25	x						0	0	0
(22) JENNIFER MCC	ONNELL 0.25									
CHILD CARE PROVIDER	0.00	x						0	0	0
(23) DAVE MORLEY	0.25									
GOVERNOR DESIGNEE	0.00	X						0	0	0
(24) JANIE NEELEY										
PARENT - YOUNG CHILI	0.25	X						0	o	0
(25) ALEXIA NEWMA	<i>7</i> M									
MEDICAL/CHILD CARE	0.25	x			_				o	0
(26) EDWARD SIMME		Λ							0	
DUEG DEDEGEOR	0.25	3,5	L							0
DHEC DIRECTOR (27) AMY WILLIAMS	0.00	X						0	0	0
	0.25									
MEDICAL PROVIDER	0.00	X						0	0	0
1b Subtotal	neets to Part VII	 I, Se	ctio	n A .			>			
d Total (add lines 1b and 1c)							<u> </u>			
2 Total number of individuals reportable compensation from				to th	ose	liste	d ab	ove) who received more t	than \$100,000 of	
3 Did the organization list any	former officer	dirac	tor t	truet	ا مم	(A)/ (mnl	ovee or highest compens	eated	Yes No
employee on line 1a? If "Ye. 4 For any individual listed on I	s <i>," complete Scl</i> ine 1a, is the su	<i>nedu.</i> m of	le J i	<i>for s</i> ortab	uch le c	<i>indiv</i> ompe	<i>idua</i> ensa	al ation and other compensa	tion from the	3
organization and related org individual										4
individualDid any person listed on line for services rendered to the	e 1a receive or a	ccru	e co	mpe	nsat	ion f	rom	any unrelated organization	on or individual	5
Section B. Independent Contract		700	3, 00	эттр	icic	Ocm	Juun	e o for such person		
 Complete this table for your compensation from the organ 										ay year
	(A) nd business address		ірсп	Jane)II IC	Tuic	Car		(B) tion of services	(C) Compensation
	a buomiese audress							2000.p		compensation.
2 Total number of independer received more than \$100,00	nt contractors (in	cludi	ing b	ut n	ot lir	nited	l to t	hose listed above) who		

Part VII Section A. Officers, Directors, Trustees, Key Employ							/ees	s, and Highest Compens	ated Employees (contin	ued)			
	(A) Name and title	(B) Average hours per week (list any	box offi	x, unle icer a	Pos check ess pe nd a d	erson lirecto	than of the thick that the thick tha	n an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/		(F) timated a of othe compensa from th	er ation
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		ganizatio ed organ	
	SUE WILLIAMS EN'S TRUST OF	0.25	x						0	0			0
(29)	NICOLE WYNKO	OP 0.25							_				
PARENT	- YOUNG CHILD	0.00	Х						0	0			0
			_										
				F		ı			ЛЕТ				
				L		ľ			AFI				
	otal							•					
	from continuation she		, Se	ctio	n A								
2 Total	(add lines 1b and 1c) number of individuals (i table compensation from	including but no			to th	ose	liste	d ab	Loove) who received more	than \$100,000 of			Yes No
									loyee, or highest compens	sated			TCS NO
4 For a organ	nization and related orga	ne 1a, is the sur	m of	repo	ortab	le c	omp	ensa	al ation and other compensa s," complete Schedule J fo	tion from the		3	
	<i>idual</i> Iny person listed on line	1a receive or a	ccru	 e co	mpe	nsat	ion f	rom	any unrelated organization	on or individual		4	
	ervices rendered to the contract		"Yes	s," c	omp	lete	Sche	edule	e J for such person			5	
1 Com	plete this table for your f	five highest com							ontractors that received m				
comp		(A) business address	COII	ipen	sauc	on io	rtne	car	endar year ending with or	(B) stion of services	tax year		(C) npensation
	ivame and	Dusiness address							Descrip	olion of services		Con	npensation
	number of independent ved more than \$100,000								those listed above) who				

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SOUTH CAROLINA FIRST STEPS TO Employed

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

SCHOOL READINESS BOARD OF TRUSTEES 57–1087576

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

he o	orga	anization is no	it a private foundation beca	use it is: (For lines 1 through 1	12, check	only one	box.)			
1		A church, co	nvention of churches, or as	sociation of churches describe	ed in sec	tion 170	(b)(1)(A)(i).			
2		A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (F	orm 990)	.)				
3		A hospital or	a cooperative hospital ser	vice organization described in	section	170(b)(1)	(A)(iii).			
4		A medical re	esearch organization operat	ed in conjunction with a hospit	tal descril	oed in se	ction 170(b)(1)(A)(iii). Enter	the hospital's na	ıme,	
	_	city, and stat	te:							
5		An organizat	tion operated for the benefi	t of a college or university own	ed or ope	erated by	a governmental unit describe	ed in		
			(b)(1)(A)(iv). (Complete Pa		•	•				
6				governmental unit described i	n sectio i	170(b)(1)(A)(v).			
	X	An organizat	=	a substantial part of its suppor				oublic		
8				170(b)(1)(A)(vi). (Complete F	Part II \					
9	Н	-				erated in	conjunction with a land-grant	college		
J		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:								
10		An organizat	tion that normally receives	(1) more than 33 1/3% of its su	upport fro	m contrib	utions, membership fees, and	gross		
				mpt functions, subject to certa						
			•	and unrelated business taxable		`	,	5		
			_	30, 1975. See section 509(a)		-				
11				d exclusively to test for public						
12				d exclusively for the benefit of,						
				ations described in section 50 escribes the type of supporting						
	а			perated, supervised, or contro	•			/ giving		
				ower to regularly appoint or electory to complete Part IV, Sections A	-	ority of the	e directors or trustees of the			
	b	Type II.	A supporting organization s	supervised or controlled in con	nection w	ith its su	pported organization(s), by ha	aving		
		control o	r management of the suppo	orting organization vested in th	ne same p	ersons t	nat control or manage the sup	ported		
		organiza	tion(s). You must complet	te Part IV, Sections A and C.						
	С	its suppo	functionally integrated. A orted organization(s) (see in	supporting organization operastructions). You must compl	ated in co ete Part l	nnection V, Secti o	with, and functionally integrations A, D, and E .	ed with,		
	d	Type III	non-functionally integrate	ed. A supporting organization	operated	in conne	ction with its supported organ	ization(s)		
		that is no	ot functionally integrated. The	ne organization generally mus	t satisfy a	distribut	on requirement and an attent	iveness		
		requirem	nent (see instructions). You	must complete Part IV, Sec	tions A a	nd D, an	d Part V.			
	е			eceived a written determinatior on-functionally integrated supp				l _		
	f		mber of supported organiza							
	g	Provide the f	following information about	the supported organization(s)	·					
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization	` '	rganization	(v) Amount of monetary	(vi) Amount	of	
	org	ganization		(described on lines 1–10		ır governing	support (see	other support		
				above (see instructions))		ment?	instructions)	instructions	5)	
<i>,</i> • <i>,</i>					Yes	No				
(A)										
(D)										
(B)										
(C)										
(D)										
(E)										
	•									
ota										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		,			,	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	43,547,284	36,052,240	36,932,544	45,231,179	62,906,086	224,669,333
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	43,547,284	36,052,240	36,932,544	45,231,179	62,906,086	224,669,333
6	Public support. Subtract line 5 from line 4						224,669,333
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	43,547,284	36,052,240	36,932,544	45,231,179	62,906,086	224,669,333
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	194,818	345,195	199,470	47,745	51,178	838,406
9	Net income from unrelated business activities, whether or not the business is regularly carried on		ГА				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						225,507,739
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the o		, second, third, fo	urth, or fifth tax ye	ear as a section 50)1(c)(3)	
<u> </u>	organization, check this box and stop he	ere					
	tion C. Computation of Public S						
14	Public support percentage for 2021 (line			umn (f))			99.63%
15	Public support percentage from 2020 Sc						99.07%
16a	33 1/3% support test—2021. If the orga				Is 33 1/3% or mo	re, check this	▶ ⊽
L	box and stop here. The organization qu						<u> </u>
b	33 1/3% support test—2020. If the orgathis box and stop here . The organization						▶ □
17a	10%-facts-and-circumstances test—2		• • •			 Nino 14 is	
174	10% or more, and if the organization me Part VI how the organization meets the f organization	ets the facts-and-o acts-and-circumst	circumstances tes ances test. The o	t, check this box a rganization qualifi	and stop here. Executed as a publicly su	xplain in upported	▶ [
b	10%-facts-and-circumstances test—2: 15 is 10% or more, and if the organization in Part VI how the organization meets the	020. If the organiz on meets the facts- e facts-and-circum	ation did not cheo and-circumstance astances test. The	ck a box on line 13 es test, check this e organization qua	3, 16a, 16b, or 17a box and stop he llifies as a publicly	a, and line re. Explain supported	> [
18	Private foundation. If the organization of instructions	did not check a bo	x on line 13, 16a,	16b, 17a, or 17b,	check this box ar	nd see	_

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's fax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(u) 2017	(5) 2510	(0) 2010	(a) 2020	(0) 2021	(i) rotar
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	First 5 years. If the Form 990 is for the o	•		•		. , . ,	<u> </u>
800	organization, check this box and stop hetion C. Computation of Public S						>
				olumn (f))		15	%
15 16	Public support percentage for 2021 (line Public support percentage from 2020 Sc	8, COIUMIN (I), GIVI	line 15, co	olumn (1))		16	%
16 Sec	etion D. Computation of Investm			 		16	1 70
17	Investment income percentage for 2021			e 13 column (f))		17	%
	estment income percentage for 2021		III line 17			40	%
19a					 15 is more than 33	 	
	17 is not more than 33 1/3%, check this						▶ □
b	33 1/3% support tests—2020. If the org	-	-			-	and
	line 18 is not more than 33 1/3%, check						
20	Private foundation. If the organization of	-	_	•		_	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

SOUTH CAROLINA FIRST STEPS TO

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
6-		
9a		
9b		
9c		
10a		
10b		
10b chedule A	(Form 9	90) 2021

	ule A (Form 990) 2021 SOUTH CAROLINA FIRST STEPS TO 57-108757	6		Page 5
Pai	rt IV Supporting Organizations (continued)	-		
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44-		
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44-		
Soct	provide detail in Part VI. ion B. Type I Supporting Organizations	11c	ı	
Seci	ion B. Type i Supporting Organizations		Vaa	No
4	Did the governing hady members of the governing hady officers acting in their official canacity or membership of one or		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	4		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Soct	supervised, or controlled the supporting organization. ion C. Type II Supporting Organizations	2	ı	
Seci	ion C. Type it Supporting Organizations		Vaa	Na
4	Ware a majority of the arganization's directors or trustees during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Soot	the supported organization(s). ion D. All Type III Supporting Organizations	1		
Seci	ion b. All Type III Supporting Organizations		V	NI-
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
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a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

3b

Part \	Type III Non-Functionally Integrated 509(a)(3) Supporting	Organiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust	on Nov. 20), 1970 (explain in Par	t VI). See
	instructions. All other Type III non-functionally integrated supporting organization	ns must co	mplete Sections A thro	ugh E.
Section	n A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	et short-term capital gain	1		
2 R	ecoveries of prior-year distributions	2		
3 O	ther gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
5 D	epreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or collection			
of	gross income or for management, conservation, or maintenance of			
рі	roperty held for production of income (see instructions)	6		
7 0	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	n B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	structions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
	otal (add lines 1a, 1b, and 1c)	1d		
e D	iscount claimed for blockage or other factors			
	explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	ubtract line 2 from line 1d.	3		
	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
8 M	inimum Asset Amount (add line 7 to line 6)	8		
Section	n C – Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
2 E	nter 0.85 of line 1.	2		
3 M	inimum asset amount for prior year (from Section B, line 8, column A)	3		
4 E	nter greater of line 2 or line 3.	4		
5 In	come tax imposed in prior year	5		
6 D	istributable Amount. Subtract line 5 from line 4, unless subject to			
er	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integr	rated Tyne	e III supporting organiza	ation

Schedule A (Form 990) 2021

(see instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)	(3) Supporting Organ	izations (continued))
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt p	ourposes		
2	Amounts paid to perform activity that directly furthers exempt pur	poses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide	de details in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ganization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required–explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
	From 2016			
k	From 2017			
	From 2018			
	From 2019			
	From 2020			
f	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
ł	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2021			

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number

57-1087576

Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number SOUTH CAROLINA FIRST STEPS TO 57-1087576

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space i	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SC GENERAL ASSEMBLY 1105 PENDLETON STREET COLUMBIA SC 29201	\$ 51,542,466	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	US DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVENUE, SW WASHINGTON DC 20201	\$ 11,338,840	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	DRAF	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(C)	(d) Type of contribution
· · · · · ·	raine, audiess, allu Lif T 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	nume, address, and En 1.7	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization Employer identification number SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES 57-1087576 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.

	art III Organizations Maintain				s, or Other S		sets (co	ntinued)
3	Using the organization's acquisition, according collection items (check all that apply):	<u> </u>			•		,	,
а	Public exhibition	d L	oan or exchange p	rogram				
b	Scholarly research	e 🗌 C	Other					
С	Preservation for future generations							
4	Provide a description of the organization	's collections and expla	ain how they further	the organizat	ion's exempt pur	pose in Part		
	XIII.							
5	During the year, did the organization soli							
	assets to be sold to raise funds rather that		part of the organiz	ation's collecti	on?		Yes	No No
Pa	Complete if the organizar 990, Part X, line 21.		s" on Form 990	, Part IV, li	ne 9, or repor	ted an am	ount on I	Form
1a	Is the organization an agent, trustee, cus	todian or other interme	ediary for contribution	ons or other a	ssets not			
	included on Form 990, Part X?						Yes	No No
b	If "Yes," explain the arrangement in Part	XIII and complete the f	following table:			r		
							Amount	
						1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount of	on Form 990, Part X, Iir	ne 21, for escrow or	custodial acc	ount liability?		Yes	i 🔛 No
	If "Yes," explain the arrangement in Part	XIII. Check here if the	explanation has be	en provided o	n Part XIII			
Pa	ert V Endowment Funds.			5 (0 (0	4.0			
	Complete if the organiza						1	
		(a) Current year	(b) Prior year	(c) Two yea	rs back (d) Th	ree years back	(e) Four y	rears back
1a	Beginning of year balance						1	
b	Contributions							
С	Net investment earnings, gains, and losses		\ / \\ \					
d	Grants or scholarships							
	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	current year end balan	ice (line 1g, column	(a)) held as:				
а	Board designated or quasi-endowment	> %						
b	Permanent endowment ▶ %	Ď						
С	Term endowment ▶ %							
	The percentages on lines 2a, 2b, and 2c	should equal 100%.						
3a	Are there endowment funds not in the po	ssession of the organiz	zation that are held	and administ	ered for the			
	organization by:							res No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga	anizations listed as req	uired on Schedule I	R?			3b	
4	Describe in Part XIII the intended uses of		dowment funds.					
Pa	ert VI Land, Buildings, and E							
	Complete if the organiza	tion answered "Ye	<u>s" on Form 990</u>	<u>, Part IV, li</u>	ne 11a. See F	orm 990,	<u>Part X, li</u>	<u>ne 10.</u>
	Description of property	(a) Cost or other ba	` '	other basis	(c) Accumulate		(d) Book va	alue
		(investment)	(ot	her)	depreciation			
1a	Land							
b	Buildings							
С	Leasehold improvements							
	Equipment		1	18,725		,725		
<u>e</u>	Other			6,010	6	,010		
Tota	I. Add lines 1a through 1e. (Column (d) m	ust equal Form 990, Pa	art X, column (B), li	ne 10c.)		▶		

Schedule D (F	Form 990) 2021 SOUTH CAROLINA FIRST	STEPS	TO	57-1087576	Page \$
Part VII	Investments - Other Securities.				
	Complete if the organization answered "Yes" of				
	(a) Description of security or category	(b) Boo	ok value	(c) Method o	
(4) =:	(including name of security)			Cost or end-of-ye	ear market value
(1) Financial					
	eld equity interests				
(3) Other					
(A)					
(B) (C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments – Program Related.				
	Complete if the organization answered "Yes" of	n Form 99	90, Part IV	', line 11c. See Form 9	90, Part X, line 13.
	(a) Description of investment	(b) Boo	ok value	(c) Method o	
				Cost or end-of-ye	ear market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6) (7)		ΛГ			
(8)			_		
(9)					
	nn (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.				
	Complete if the organization answered "Yes" of	n Form 99	90, Part IV	, line 11d. See Form 9	990, Part X, line 15.
	(a) Description				(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
	nn (b) must equal Form 990, Part X, col. (B) line 15.)			•	
Part X	Other Liabilities.				
	Complete if the organization answered "Yes" of	n Form 99	90, Part IV	', line 11e or 11f. See	Form 990, Part X,
	line 25.				
1.	(a) Description of liability				(b) Book value
(1) Federal	income taxes				
_ ` /	OPEB LIABILITY				6,993,958
_ (/	PENSION LIABILITY				6,280,921
_ (/	E LIABILITIES				994,907
(5)					
(6)					
(7)					
(8) (9)					
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			•	14,269,786
, Joiann	(-,				, ,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	art XI Reconciliation of Revenue per Audited Financia			rn.
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 12	а.	
1	Total revenue, gains, and other support per audited financial statements		1	62,957,264
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а		2a		
b		2b		
С	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	62,957,264
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а				
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			62,957,264
Pa	art XII Reconciliation of Expenses per Audited Financi			turn.
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 12		
1			1	51,854,091
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а		2a		
b	• • • • • • • • • • • • • • • • • • • •	2b		
С				
d	- ···· (···· - ··· - ··· / · · · · · · · ·	2d		
е			2e	E1 0E4 001
3	Subtract line 2e from line 1			51,854,091
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	4	
С	Other (Describe in Part XIII.) Add lines 4a and 4b	4b	4c	E1 954 001
с 5	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lir</i>	4b		51,854,091
c 5 P a	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, liner XIII</i> Supplemental Information.	4b ne 18.)	5	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, liner XIII</i> Supplemental Information.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
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5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
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5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	
5 Pa	O Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1.	4b ne 18.) nd 4; Part IV, lines 1b and 2b;	Part V, line 4; Part	

Schedule D (F	orm 990) 2021	SOUTH	CAROLINA	FIRST	STEPS	TO	57-1087576	Page 5
Part XIII	Supplemer	ntal Inform	nation (continu	ıed)				
					ΛГ			
				<u> </u>	/ 11			

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

H CAROLINA FIRST STEPS TO

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

General Information on Grants and Assistance

Employer identification number 57-1087576

 Does the organization maintain records to substantiate the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for no 								Yes	X No
Part II Grants and Other Assistance to Description Part IV, line 21, for any recipient that	Domestic Organ	nizatior	ns and Domestic	Governments.	Complete if the	e organizatior	n answered	"Yes" on	Form 990,
1 (a) Name and address of organization		(c) IRC	(d) Amount of cash	(e) Amount of		(g) Description of		rpose of gran	
or government	(0) =	section applicable)	grant	noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	noncash assistance		assistance	10
(1) ABBEVILLE COUNTY FIRST STEPS PART		арриодалој	Ü		owner,				
394 HWY 28 BYPASS							GENERAL	SUPPOR	T
	57-1097774 5	01(C)	202,218						
(2) AIKEN COUNTY FIRST STEPS PARTNERS	HI								
POST OFFICE BOX 2091							GENERAL	SUPPOR	T
	57-1097775 5	01(C)	439,848						
(3) ALLENDALE COUNTY FIRST STEPS PART	NE		$H \cup H$	-					
649 RAILROAD AVE							GENERAL	SUPPOR	T
	57-1097999 5	01(C)	203,229						
(4) ANDERSON COUNTY FIRST STEPS PARTN	ER								
PO BOX 41							GENERAL	SUPPOR	T
	57-1097776 5	01(C)	446,354						
(5) BAMBERG COUNTY FIRST STEPS PARTNE	RS								
3788 FAUST STREET							GENERAL	SUPPOR	T
	57-1097777 5	01(C)	276,988						
(6) BARNWELL COUNTY FIRST STEPS PARTN	IER								
110 FRANKLIN STREET							GENERAL	SUPPOR	T
	57-1097778 5	01(C)	265,055						
(7) BEAUFORT COUNTY FIRST STEPS PARTN	ER						~		_
703 BLADEN STREET	FR 1008880 F	01 (0)	E4E E0E				GENERAL	SUPPOR	T
	57-1097779 5	OT(G)	545,525						
(8) BERKELEY COUNTY FIRST STEPS PARTN	ER						CENTEDAT	GUDDOD	
515 RED BANK ROAD GOOSE CREEK SC 29445	57-10977805	01(0)	077 110				GENERAL	SUPPOR	T
GOOSE CREEK SC 29445 (9) CALHOUN COUNTY FIRST STEPS PARTNE		01(0)	877,118						
304 AGNES STREET	ars						GENERAL	CIIDDOD	Tr.
	57-10977815	01 (C)	217,658				GENERAL	BUFFUR	1
			-				<u> </u>		
2 Enter total number of section 501(c)(3) and governme	iii organizalions liste lina 1 tabla	su III IIIE	iiie i table				🛴		
3 Enter total number of other organizations listed in the							P		

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

General Information on Grants and Assistance

Employer identification number 57-1087576

Does the organization mainta the selection criteria used to a Describe in Part IV the organi	award the grants or ass	sistance?						Yes No
Part II Grants and Oth	ner Assistance to for any recipient th	Domestic Orga	nizatio	ns and Domestic	Governments.	additional spa		n answered "Yes" on Form 9
1 (a) Name and address o	f organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of	(h) Purpose of grant
or governme			(if applicable)	grant	noncash assistance	other)	noncash assistance	or assistance
(1) CHARLESTON COUNTY 1		ARTN						
4975 LACROSS ROAD,								GENERAL SUPPORT
N. CHARLESTON	SC 29406	57-1097784	501(C)	968,068				
(2) CHEROKEE COUNTY FII POST OFFICE BOX 23	RST STEPS PART	INER						GENERAL SUPPORT
GAFFNEY	SC 29342	57-1097785	501(C)	230,680				
(3) CHESTER COUNTY FIR: 109 ELLA STREET				KAI	-			GENERAL SUPPORT
CHESTER	SC 29706	57-1097786	501(C)	279,218				
(4) CHESTERFIELD COUNTY 100 W. MAIN STREET	7 FIRST STEPS	PAR						GENERAL SUPPORT
CHESTERFIELD	SC 29709	57-1097787	501(C)	387,453				
(5) CLARENDON COUNTY F	IRST STEPS PAF	RINE						
16 SOUTH BROOKS STI	REET							GENERAL SUPPORT
MANNING	SC 29102	57-1097789	501(C)	211,358				
(6) COLLETON COUNTY FIR 500 FOREST CIRCLE	RST STEPS PART	INER						GENERAL SUPPORT
WALTERBORO	SC 29488	57-1097790	501(C)	315,477				
(7) DARLINGTON COUNTY I 437 WEST CAROLINA	AVE BLDG 1							GENERAL SUPPORT
HARTSVILLE	SC 29550	57-1097791	501(C)	324,394				
(8) DILLON COUNTY FIRS		ERSH						
POST OFFICE BOX 29	5							GENERAL SUPPORT
DILLON	SC 29536	57-1098006	501(C)	359,447				
9) DORCHESTER COUNTY I POST OFFICE BOX 50.								GENERAL SUPPORT
SUMMERVILLE	SC 29485	57-1097806	501(C)	411,472				
2 Enter total number of section3 Enter total number of other or	. , . ,	•	ted in the	line 1 table				

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Department of the Treasury Internal Revenue Service

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

General Information on Grants and Assistance

Employer identification number 57-1087576

 Does the organization maintain records to substantiat 	e the amount of the gr	rants or	assistance, the grant	ees' eligibility for the	grants or assistan	ice, and	
the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for r	stance?	arant fu	nde in the United Stat				Yes No
Part II Grants and Other Assistance to I	nomicing the use of g	grant lui ization	e and Domostic	Governments	Complete if the	organization	answered "Ves" on Form 000
Part IV, line 21, for any recipient that							answered res on rollingso,
1 (a) Name and address of organization			(d) Amount of cash			(g) Description of	(h) Purpose of grant
or government	S (if ar	c) IRC section pplicable)	grant	noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	noncash assistance	or assistance
(1) EDGEFIELD COUNTY FIRST STEPS PART		pplicable)	grant	Honodon decictance	otilei)	noneden desistance	o. assistants
416 CALHOUN STREET]						GENERAL SUPPORT
	57-1097809 50)1(C)	223,188				
(2) FAIRFIELD COUNTY FIRST STEPS PART			,				
POST OFFICE BOX 215							GENERAL SUPPORT
WINNSBORO SC 29180	57-1097810 50)1(C)	270,896				
(3) FLORENCE COUNTY FIRST STEPS PARTI			HAL	-			
415 S. COIT STREET							GENERAL SUPPORT
FLORENCE SC 29501	57-1097811 50)1(C)	456,902	_			
(4) GEORGETOWN COUNTY FIRST STEPS PAI	RTN						
POST OFFICE BOX 531							GENERAL SUPPORT
GEORGETOWN SC 29442	57-1097813 50)1(C)	246,720				
(5) GREENVILLE COUNTY FIRST STEPS PAI	RTN						
2101 LAURENS ROAD							GENERAL SUPPORT
	57-1097814 50)1(C)	1,103,011				
(6) GREENWOOD COUNTY FIRST STEPS PART	INE						
1402C HIGHWAY 72 WEST							GENERAL SUPPORT
GREENWOOD SC 29649)1(C)	253,316				
(7) HAMPTON COUNTY FIRST STEPS PARTNI	RS						
301 FIRST STREET EAST							GENERAL SUPPORT
	57-1097816 50)1(C)	205,655				
(8) HORRY COUNTY FIRST STEPS PARTNERS	HI						
1511 9TH AVENUE, SUITE A							GENERAL SUPPORT
	57-1098007 50)1(C)	745,338				
(9) JASPER COUNTY FIRST STEPS PARTNER	RSH						
POST OFFICE BOX 776							GENERAL SUPPORT
	57-1097817 50						<u> </u>
2 Enter total number of section 501(c)(3) and government	=	d in the	line 1 table				•
3 Enter total number of other organizations listed in the	line 1 table						▶

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

General Information on Grants and Assistance

Employer identification number 57–1087576

 Does the organization maintain records to substant the selection criteria used to award the grants or as Describe in Part IV the organization's procedures for the control of t	tiate the amount of the grants of sistance?			grants or assistar	nce, and	Yes No
Part II Grants and Other Assistance to Part IV, line 21, for any recipient	Domestic Organization that received more than S	ns and Domestic	Governments.	<u>f</u> additional spa		
 (a) Name and address of organization or government 	(b) EIN (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) KERSHAW COUNTY FIRST STEPS PART	NERS					
110 E. DEKALB STREET						GENERAL SUPPORT
CAMDEN SC 29021	57-1097818 501(C)	224,141				
(2) LANCASTER COUNTY FIRST STEPS PA 3901 CHESTER HWY LANCASTER SC 29720	S7-1097819 501(C)	283,862				GENERAL SUPPORT
(3) LAURENS COUNTY FIRST STEPS PART 1029 WEST MAIN STREET		RAF	- -			GENERAL SUPPORT
LAURENS SC 29360	57-1098008 501(C)	205,655				
(4) LEE COUNTY FIRST STEPS PARTNERS POST OFFICE BOX 344						GENERAL SUPPORT
BISHOPVILLE SC 29010	57-1097820 501(C)	390,426				
(5) LEXINGTON COUNTY FIRST STEPS PA 101 W. COLUMBIA AVENUE BATESBURG SC 29006	S7-1097821 501(C)	1,022,029				GENERAL SUPPORT
(6) MARION COUNTY FIRST STEPS PARTN 415 S. COIT STREET FLORENCE SC 29501						GENERAL SUPPORT
(7) MARLBORO COUNTY FIRST STEPS PAR POST OFFICE BOX 249 BENNETTSVILLE SC 29521						GENERAL SUPPORT
(8) MCCORMICK COUNTY FIRST STEPS PA POST OFFICE BOX 1060	RTNE					GENERAL SUPPORT
MCCORMICK SC 29835	57-1097862 501(C)	241,739				
(9) NEWBERRY COUNTY FIRST STEPS PAR POST OFFICE BOX 25 NEWBERRY SC 29108	TNER 57-1097864 501(C)	288,534				GENERAL SUPPORT
2 Enter total number of section 501(c)(3) and govern	ment organizations listed in the	line 1 table				•
3 Enter total number of other organizations listed in t	he line 1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

General Information on Grants and Assistance

Employer identification number 57-1087576

Does the organization maintain the selection criteria used to aw Describe in Part IV the organiza	ard the grants or assis	stance?				grants or assistar	nce, and	Yes No
Part II Grants and Othe	r Assistance to I	Domestic Orga	anizatio	ns and Domestic	Governments.			n answered "Yes" on Form 99
Part IV, line 21, fo			re than \$		•			
1 (a) Name and address of or government	•	(b) EIN	section	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) OCONEE COUNTY FIRST		ocu -	(if applicable)	grant	Horicasii assistance	otner)	Horicasti assistance	or assistance
409 EAST NORTH FIRST								GENERAL SUPPORT
• • • • • • • • • • • • • • • • • • • •		57-1097866	501 (C)	228,001				GENERAL BUFFORT
(2) ORANGEBURG COUNTY FI			301(0)	220,001				
POST OFFICE BOX 451								GENERAL SUPPORT
• • • • • • • • • • • • • • • • • • • •	SC 29116	57-1097868	501(C)	309,609				
(3) PICKENS COUNTY FIRST POST OFFICE BOX 1113	STEPS PARTNI			RAF	- -			GENERAL SUPPORT
CENTRAL	SC 29631	57-1097863	501(C)	426,794	_			
(4) RICHLAND COUNTY FIRS	T STEPS PARTI	VER						
1800 ST. JULIAN PLAC	E, SUITE 406							GENERAL SUPPORT
COLUMBIA	SC 29204	57-1097865	501(C)	1,320,790				
(5) SALUDA COUNTY FIRST	STEPS PARTNE	RSH						
103 SOUTH RUDOLPH ST	REET							GENERAL SUPPORT
SALUDA	SC 29138	57-1097867	501(C)	206,388				
(6) SPARTANBURG COUNTY F	IRST STEPS PA	ART						
900 SOUTH PINE STREE								GENERAL SUPPORT
		57-1097869	501(C)	926,255				
(7) SUMTER COUNTY FIRST	STEPS PARTNE	RSH						
POST OFFICE BOX 2331	<u>-</u>							GENERAL SUPPORT
SUMTER	SC 29150	57-1098010	501(C)	410,257				
(8) UNION COUNTY FIRST S	TEPS PARTNERS	SHI						
POST OFFICE BOX 118	31							GENERAL SUPPORT
		57-1097870	501(C)	234,119				
(9) WILLIAMSBURG COUNTY								
500 NORTH ACADEMY ST	REET, BUILDI	1G						GENERAL SUPPORT
KINGSTREE	SC 29556	57-1097861	501(C)	303,951				
2 Enter total number of section 50	1(c)(3) and governme	nt organizations li	sted in the	line 1 table				
3 Enter total number of other orga	inizations listed in the	line 1 table						•

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number 57–1087576

Part I General Information on Grants an	d Assistance					•	
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for n 	tance?				•	•	
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient tha	omestic Org	anizatio	ns and Domestic	Governments.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
(1) YORK COUNTY FIRST STEPS PARTNERSH 410 E. BLACK STREET ROCK HILL SC 29731	IIP 57-1097951	501(C)	901,336				GENERAL SUPPORT
(2) PRIVATE 4K CHILD CARE CENTERS VARIOUS VARIOUS SC 29999			21,438,801				APPROVED AUTHORIZATI
(3) S.C. EDUCATION OVERSIGHT COMMITTE 1205 PENDLETON STREET COLUMBIA SC 29201	E	D	105,000	-			APPROVED AUTHORIZATI
(4)							
(5)							
(6)							
(7)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government3 Enter total number of other organizations listed in the l	ina 1 tabla		line 1 table				>

Part III Grants and Other Assistance Part III can be duplicated if addi	to Domestic Individ	duals. Complete if t	he organization ans	wered "Yes" on Form 990	Page 2 I, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_1					
2					
3					
4					
_ 5					
6					
Part IV Supplemental Information. Pro	ovide the information	required in Part I,	line 2; Part III, colur	nn (b); and any other addi	tional information.
		JKA			
·					

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number 57–1087576

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

PER SOUTH CAROLINA CODE SECTION 59-152-10: "THERE IS ESTABLISHED THE SOUTH

CAROLINA FIRST STEPS TO SCHOOL READINESS, A COMPREHENSIVE, RESULTS-ORIENTED

INITIATIVE FOR IMPROVING EARLY CHILDHOOD DEVELOPMENT BY PROVIDING, THROUGH

LOCAL PARTNERSHIPS, PUBLIC AND PRIVATE FUNDS, AND SUPPORT FOR HIGH-QUALITY

EARLY CHILDHOOD DEVELOPMENT AND EDUCATION SERVICES FOR CHILDREN BY

PROVIDING SUPPORT FOR THEIR FAMILIES' EFFORTS TOWARD ENABLING THEIR

CHILDREN TO REACH SCHOOL READY TO SUCCEED."

PER SOUTH CAROLINA CODE SECTION 59-152-30: "THE GOALS FOR SOUTH CAROLINA
FIRST STEPS TO SCHOOL READINESS ARE TO: (1) PROVIDE PARENTS WITH ACCESS TO
THE SUPPORT THEY MIGHT SEEK AND WANT TO STRENGTHEN THEIR FAMILIES AND TO
PROMOTE THE OPTIMAL DEVELOPMENT OF THEIR PRESCHOOL CHILDREN; (2) INCREASE
COMPREHENSIVE SERVICES SO CHILDREN HAVE REDUCED RISK FOR MAJOR PHYSICAL,
DEVELOPMENTAL, AND LEARNING PROBLEMS; (3) PROMOTE HIGH-QUALITY PRESCHOOL
PROGRAMS THAT PROVIDE A HEALTHY ENVIRONMENT THAT WILL PROMOTE NORMAL GROWTH
AND DEVELOPMENT; (4) PROVIDE SERVICES SO ALL CHILDREN RECEIVE THE
PROTECTION, NUTRITION, AND HEALTH CARE NEEDED TO THRIVE IN THE EARLY YEARS
OF LIFE SO THEY ARRIVE AT SCHOOL READY TO SUCCEED; AND (5) MOBILIZE
COMMUNITIES TO FOCUS EFFORTS ON PROVIDING ENHANCED SERVICES TO SUPPORT
FAMILIES AND THEIR YOUNG CHILDREN SO AS TO ENABLE EVERY CHILD TO REACH
SCHOOL HEALTHY AND READY TO SUCCEED."

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

Employer identification number

57-1087576

SEVERAL BOARD POSITIONS ARE APPOINTED.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
INTERNAL FINANCE STAFF PROVIDE ALL NECESSARY FINANCIAL DATA TO THE
CONTRACTED ACCOUNTING FIRM THAT PREPARES THE FORM 990. ONCE COMPLETED, THE
FORM 990 FIRST UNDERGOES AN INTERNAL REVIEW BY THE AGENCY DIRECTOR AND
SENIOR MANAGERS. THE FINANCE AND ADMINISTRATION COMMITTEE OF THE SOUTH
CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES WILL THEN
RECEIVE THE FORM 990 FOR ITS APPROVAL. THE CHAIR OF THE FINANCE AND
ADMINISTRATION COMMITTEE WILL REPORT THE COMMITTEE'S APPROVAL OF THE FORM
990 TO THE FULL BOARD OF TRUSTEES. THE BOARD OF TRUSTEES WILL THEN APPROVE
THE FORM 990 THROUGH THEIR CONSENT AGENDA PROCESS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THERE IS AN ANNUAL REQUIREMENT FOR OFFICERS, DIRECTORS, TRUSTEES, AND KEY

EMPLOYEES TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS WILL PREPARE A PLANNING DOCUMENT FOR THE EXECUTIVE
DIRECTOR EACH YEAR AND SUBMIT THE DOCUMENT TO THE AGENCY HEAD SALARY
COMMISSION. AFTER CONDUCTING EVALUATION SURVEYS, THEY WILL CONDUCT AN
ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR BASED ON THAT PLANNING
DOCUMENT. THE REVIEW WILL THEN BE VOTED ON BY THE BOARD OF DIRECTORS WHICH
WILL INCLUDE ANY PROPOSED SALARY INCREASES. THESE TWO ITEMS WILL BE
SUBMITTED TO THE AGENCY HEAD SALARY COMMISSION FOR APPROVAL.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

SOUTH CAROLINA FIRST STEPS TO	57-1087576
SOUTH CAROLINA FIRST STEPS TO SOUTH CAROLINA FIRST STEPS TO OFFICERS SALARIES WILL BE DETERMINED BY THE EXECUTIVE DIRECTOR IN CONJUNCTION WITH THE STATE OFFICE OF HUMAN RESOURCES. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION ALL RECORDS (POLICIES, GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND COPIES OF ANNUAL FORM 990) ARE MAINTAINED IN THE OFFICE OF FIRST STEPS AN IN COMPLIANCE WITH THE FREEDOM OF INFORMATION ACT. IN ADDITION, THE FIRST STEPS ENABLING LEGISLATION, OPERATIONS MANUAL, AND ANNUAL REPORTS ARE MAINTAINED ON THE AGENCY WEBSITE. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION ROUNDING \$ 1	
CONJUNCTION WITH THE STATE OFFICE OF HUMAN RES	OURCES.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENT	TS DISCLOSURE EXPLANATION
MAINTAINED ON THE AGENCY WEBSITE.	
FORM 990 DART YT I.THE 9 - OTHER CHANGES IN N	FT ASSETS FYDI.ANATION
	_
DRAFT	
	PAGE 2 OF 2

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Identification of Disregarded Entities, Complete if the organization answered "Yes" on Form 990, Part IV, line 33,

57-1097999

57-1097777

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number

57-1087576

(a) Name, address, and EIN (if applicable) of disregarded	d entity	(b) Primary activity	(c) Legal domici or foreign c	le (state ountry)	(d) Total income	En	(e) d-of-year assets	(f) Direct cor entit	ntrolling
(1)									
(2)									
(3)									
(4)		DRA	(FT						
(5)									
Part II Identification of Related Tax-Exer one or more related tax-exempt org	npt Organizations anizations during t	s. Complete if the he tax year.	e organization a	answered "\	Yes" on Form 9	90, Pa	art IV, line 34,	because	it had
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code se	(e)	v status	(f) Direct controlling entity		(g) 512(b)(13) ed entity?
(1) ABBEVILLE COUNTY FIRST STEPS PAI	RTNE							103	110
400 GREENVILLE STREET	57-1097774								
ABBEVILLE SC 29620		COUNTY PAR		501C3	3 7		N/A		X
(2) AIKEN COUNTY FIRST STEPS PARTNER	RSHI								
POST OFFICE BOX 2091	57-1097775								
ATKEN SC 29802		COUNTY PAR		501C3	3 7		N/A		x

COUNTY PAR

COUNTY PAR

COUNTY PAR

501C3

501C3

501C3

7

7

7

N/A

N/A

N/A

SC 29810

SC 29625

SC 29003

(3) ALLENDALE COUNTY FIRST STEPS PARTNE

(5) BAMBERG COUNTY FIRST STEPS PARTNERS

ANDERSON COUNTY FIRST STEPS PARTNER

107 BROADBENT WAY(UPSTAIRS SUITE) 57-1097776

649 RAILROAD AVE E

3788 FAUST STREET

ALLENDALE

ANDERSON

BAMBERG

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Attach to Form

57-1097780

57-1097781

57-1097784

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Inspection
Employer identification number

OMB No. 1545-0047

Open to Public

57-1087576

100000000000000000000000000000000000000		•							
	(a) pplicable) of disregarded entity	(b) Primary activity	(c) Legal domi or foreign	cile (state	(d) Total income	Er	(e) nd-of-year assets	(f) Direct cor entit	trolling
(1)									
(2)									
(3)									
(4))RA	FT						
(5)									
Part II Identification of Rel one or more related to	ated Tax-Exempt Organizations ax-exempt organizations during t	s. Complete if th	e organization	answered "	Yes" on Forr	n 990, P	art IV, line 34,	because	it had
	(a) IN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code s		(e) narity status n 501(c)(3))	(f) Direct controlling entity	1 ((g) 512(b)(13) ed entity?
(1) BARNWELL COUNTY FIRST 110 FRANKLIN STREET	57-1097778								
BARNWELL (2) BEAUFORT COUNTY FIRST 703 BLADEN STREET	SC 29812 STEPS PARTNER 57-1097779	COUNTY PAR		501C3	3 7		N/A		Х
BEAUFORT	SC 29902	COUNTY PAR		501C3	3 7		N/A		х

COUNTY PAR

COUNTY PAR

COUNTY PAR

501C3

501C3

501C3

7

7

7

N/A

N/A

N/A

BERKELEY COUNTY FIRST STEPS PARTNER

CALHOUN COUNTY FIRST STEPS PARTNERS

CHARLESTON COUNTY FIRST STEPS PARTN

4975 LACROSS ROAD, STE 100

SC 29410

SC 29135

SC 29406

6215 MURRAY DRIVE

304 AGNES STREET

ST. MATTHEWS

N. CHARLESTON

HANAHAN

Х

Х

Х

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

SC 29342

SC 29706

SC 29709

SC 29102

SC 29488

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

57-1087576

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign co	e (state Tota	(d) al income En	(e) d-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)	RA	FT				
(5)						
Part II Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during the	 Complete if the e tax year.	organization a	nswered "Yes"	on Form 990, P	art IV, line 34, b	ecause it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No
(1) CHEROKEE COUNTY FIRST STEPS PARTNER POST OFFICE BOX 23 57-1097785						100

COUNTY PAR

COUNTY PAR

COUNTY PAR

COUNTY PAR

COUNTY PAR

57-1097786

57-1097787

57-1097789

57-1097790

501C3

501C3

501C3

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501C3

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(2) CHESTER COUNTY FIRST STEPS PARTNERS

CHESTERFIELD COUNTY FIRST STEPS PAR

CLARENDON COUNTY FIRST STEPS PARTNE

COLLETON COUNTY FIRST STEPS PARTNER

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Х

Х

Х

Х

N/A

N/A

N/A

N/A

N/A

GAFFNEY

CHESTER

MANNING

WALTERBORO

109 ELLA STREET

CHESTERFIELD

100 W. MAIN STREET

500 FOREST CIRCLE

16 SOUTH BROOKS STREET

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Part I

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name of the organization SOUTH CAROLINA FIRST STEPS TO

SCHOOL READINESS BOARD OF TRUSTEES

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

57-1087576

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domici or foreign co	le (state ountry)	(d) Total income		(e) End-of-year assets	(f) Direct controlling entity	
(1)								
(2)								
(3)								
(4)		\pm \pm						
(5)								
Part II Identification of Related Tax-Exempt Organizations		e organization a	answered '	"Yes" o	n Form 990	Part IV line 34	hecause	it had
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during to (a) Name, address, and EIN of related organization	he tax year. (b) Primary activity	(c) Legal domicile (state	(d) Exempt Code		(e)	(f)		(g) 512(b)(13) led entity?
(1) DARLINGTON COUNTY FIRST STEPS PARTN 204 EAST PEARL STREET 57-1097791		or foreign country)			(if section 501(c)(3)) entity	Yes	No
LAMAR SC 29069 (2) DILLON COUNTY FIRST STEPS PARTNERSH POST OFFICE BOX 295 57-1098006	COUNTY PAR		501C	!3	7	N/A		Х
DILLON SC 29536 (3) DORCHESTER COUNTY FIRST STEPS PARTN	COUNTY PAR		501C	!3	7	N/A		х
POST OFFICE BOX 50399 57-1097806 SUMMERVILLE SC 29485 (4) EDGEFIELD COUNTY FIRST STEPS PARTNE	COUNTY PAR		501C	!3	7	N/A		x
POST OFFICE BOX 295 57-1097809 EDGEFIELD SC 29824 (5) FAIRFIELD COUNTY FIRST STEPS PARTNE	COUNTY PAR		501C	:3	7	N/A		х
POST OFFICE BOX 215 57-1097810 WINNSBORO SC 29180	COUNTY PAR		501C	!3	7	N/A		x

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

SOUTH CAROLINA FIRST STEPS TO

SCHOOL READINESS BOARD OF TRUSTEES

Open to Public

57-1087576

OMB No. 1545-0047

Inspection Employer identification number

Part I Identification of Disregarded Entities. Complete if the	e organization answ	vered "Yes" on Fori	m 990, Part IV, line	e 33.	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)	RAF	-T			
(5)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	(g) Section 512 controlled	
		or foreign country)		(11 Section 301(c)(3))	entity	Yes	No
(1) FLORENCE COUNTY FIRST STEPS PARTNER							
415 S. COIT STREET 57-1097811							
FLORENCE SC 29501	COUNTY PAR		501C3	7	N/A		X
(2) GEORGETOWN COUNTY FIRST STEPS PARTN							
POST OFFICE BOX 531 57-1097813							
GEORGETOWN SC 29442	COUNTY PAR		501C3	7	N/A		X
(3) GREENVILLE COUNTY FIRST STEPS PARTN							
700 N. PLEASANTBURG DRIVE 57-1097814							
GREENVILLE SC 29607	COUNTY PAR		501C3	7	N/A		X
(4) GREENWOOD COUNTY FIRST STEPS PARTNE							
1402C HIGHWAY 72 WEST 57-1097815							
GREENWOOD SC 29649	COUNTY PAR		501C3	7	N/A		X
(5) HAMPTON COUNTY FIRST STEPS PARTNERS							
301 FIRST STREET EAST 57-1097816							
HAMPTON SC 29924	COUNTY PAR		501C3	7	N/A		X
						D /F 0/	001 0004

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Inspection
Employer identification number

OMB No. 1545-0047

Open to Public

57-1087576

(a) Name, address, and EIN (if applic	able) of disregarded entity	(b) Primary activity	(c) Legal domici or foreign c	le (state ountry)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1)								
(2)								
(3)								
(4)		DRA	(FT					
(5)								
Part II Identification of Relate one or more related tax-	d Tax-Exempt Organizations exempt organizations during t	complete if the tax year.	e organization a	answered "Y	es" on Form 9	990, Part IV, line 34		
(a) Name, address, and EIN of	related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code se	ection (e) Public charity (if section 50	y status (f) Direct controllin entity	Section controll Yes	(g) 512(b)(13) led entity? No
(1) HORRY COUNTY FIRST STEP 1511 9TH AVENUE, SUITE								
CONWAY	SC 29526	COUNTY PAR		501C3	7	N/A		Х
(2) JASPER COUNTY FIRST STE POST OFFICE BOX 776	PS PARTNERSH 57-1097817							
RIDGELAND S	BC 29936	COUNTY PAR		501C3	7	N/A		х
(3) KERSHAW COUNTY FIRST ST	EPS PARTNERS							
110 E. DEKALB STREET	57-1097818							
	SC 29021	COUNTY PAR		501C3	7	N/A		Х
(4) LANCASTER COUNTY FIRST								
121 SOUTH WYLIE STREET	57-1097819							1

COUNTY PAR

COUNTY PAR

57-1098008

501C3

501C3

7

7

N/A

N/A

(5) LAURENS COUNTY FIRST STEPS PARTNERS

1029 WEST MAIN STREET

SC 29720

SC 29360

Х

Х

LANCASTER

LAURENS

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Employer identification number

57-1087576

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domici or foreign c	le (state Tot ountry)	al income	End-of-year assets	Direct controlling entity	
(1)							
(2)							
(3)							
(4))RA	FT					
(5)		1					
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the second control of	s. Complete if the tax vear.	e organization a	answered "Yes"	on Form 990,	Part IV, line 34,	because	it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section controll	(g) 512(b)(13) led entity?
(1) LEE COUNTY FIRST STEPS PARTNERSHIP POST OFFICE BOX 344 57-1097820						100	110
BISHOPVILLE SC 29010	COUNTY PAR		501C3	7	N/A		х
(2) LEXINGTON COUNTY FIRST STEPS PARTNE 101 W. COLUMBIA AVENUE 57-1097821							
BATESBURG SC 29006	COUNTY PAR		501C3	7	N/A		х
(3) MARION COUNTY FIRST STEPS PARTNERSH 415 S. COIT STREET 57-1097822							
FLORENCE SC 29501	COUNTY PAR		501C3	7	N/A		Х
(4) MARLBORO COUNTY FIRST STEPS PARTNER POST OFFICE BOX 249 57-1097823							
RENNETTSVILLE SC 29521	COUNTY PAR		501C3	7	N/A		x

COUNTY PAR

501C3

7

N/A

SC 29835

57-1097862

(5) MCCORMICK COUNTY FIRST STEPS PARTNE

POST OFFICE BOX 1060

MCCORMICK

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

57-1087576

Part I Identification of Disregarded Entities. Complete if the	organization answ	ered "Yes" on Forr	n 990, Part IV, line	: 33.	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)	RAF	- T			
(5)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 controlle Yes	12(b)(13) d entity?
(1)	NEWBERRY COUNTY FIRST STEPS PARTNER							
	POST OFFICE BOX 25 57-1097864							
	NEWBERRY SC 29108	COUNTY PAR		501C3	7	N/A		X
(2)	OCONEE COUNTY FIRST STEPS PARTNERSH							
	409 EAST NORTH FIRST STREET, SUITE57-1097866							
	SENECA SC 29678	COUNTY PAR		501C3	7	N/A		X
(3)	ORANGEBURG COUNTY FIRST STEPS PARTN							
	POST OFFICE BOX 451 57-1097868							
	ORANGEBURG SC 29116	COUNTY PAR		501C3	7	N/A		X
(4)	PICKENS COUNTY FIRST STEPS PARTNERS							
	POST OFFICE BOX 1113 57-1097863							
	CENTRAL SC 29631	COUNTY PAR		501C3	7	N/A		Х
(5)	RICHLAND COUNTY FIRST STEPS PARTNER							
	1800 ST. JULIAN PLACE, SUITE 406 57-1097865							
	COLUMBIA SC 29204	COUNTY PAR		501C3	7	N/A		Х

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Employer identification number

57-1087576

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domic or foreign c	ile (state ountry)	(d) Fotal income	(e) End-of-year assets	Direct co ent	ntrolling
(1)							
(2)							
(3)							
(4)							
(5)							
Part II Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations during	ns. Complete if the tax year.	e organization	answered "Ye	s" on Form 9	90, Part IV, line 34	1, because	it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e)	(f)	Section control	(g) 512(b)(13) led entity?
(1) SALUDA COUNTY FIRST STEPS PARTNERSH		, , , , , , , , , , , , , , , , , , , ,		, , , , , , ,	X-X-N	Yes	No
103 SOUTH RUDOLPH STREET 57-109786	7						
SALUDA SC 29138	COUNTY PAR		501C3	7	N/A		Х
(2) SPARTANBURG COUNTY FIRST STEPS PART							
900 SOUTH PINE STREET 57-1097869	9.						
SPARTANBURG SC 29302	COUNTY PAR		501C3	7	N/A		Х
(3) SUMTER COUNTY FIRST STEPS PARTNERSH							
POST OFFICE BOX 2331 57-109801)						
SUMTER SC 29150	COUNTY PAR		501C3	7	N/A		Х
(4) UNION COUNTY FIRST STEPS PARTNERSHI							
POST OFFICE BOX 1181 57-109787)						

COUNTY PAR

COUNTY PAR

501C3

501C3

7

7

N/A

N/A

500 NORTH ACADEMY STREET, BUILDING57-1097861

WILLIAMSBURG COUNTY FIRST STEPS PAR

SC 29379

SC 29556

Х

Х

UNION

KINGSTREE

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

57-1087576

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile or foreign co	e (state Tot ountry)	(d) al income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)	RA	FT				
(5)						
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during t	s. Complete if the	e organization a	inswered "Yes"	on Form 99	90, Part IV, line 34,	because it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity s (if section 501((f)	(g) Section 512(b)(13)
(1) YORK COUNTY FIRST STEPS PARTNERSHIP 410 E. BLACK STREET 57-1097951 ROCK HILL SC 29731	COUNTY PAR		501C3	7	N/A	x
(2)						
(3)						
(4)						
(5)						

Part III	Identification of Related Organiza because it had one or more related	ations Taxak organizatior	ole as	a Partnersl ated as a par	nip. Complete tnership durin	if the orgar g the tax ye	iization answer ear.	ed "Ye	es" oi	n Form 9	990, Part	IV, I	ine 3	34,
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tot income	al (g) Share of ei year ass		(h) Disproportion alloc.	ate amou ? of Sc (Fo	(i) le V—UBI nt in box 20 hedule K-1 rm 1065)	Gener mana partr	ral or P iging ⁰ ner?	(k) ercentage ownership
(1)									103 1			103	140	
(2)														
(3)														
(4)				DR	AF	Τ								
Part IV	Identification of Related Organiza line 34, because it had one or more	ations Taxab related orga	ole as anizat	a Corporations treated	ion or Trust. (as a corporation	Complete if on or trust o	the organization	n ans ear.	were	d "Yes"	on Form	990,	Parl	t IV,
	(a) Name, address, and EIN of related organization	(b) Primary activ		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total		(<u>)</u> Sha	g) re of ear assets	(h) Percen owners	tage	5 c	(i) Section 12(b)(13) ontrolled entity?
(1)													Ye	es No
(2)														
(3)														
(4)														

Nata Caman	late line 4 if any antity is listed in Dayle II. III. on IV of this calcula					Voc	No
•	lete line 1 if any entity is listed in Parts II, III, or IV of this schedule. ne tax year, did the organization engage in any of the following transactions with one or m	are related erganizations	listed in Dorto II IV/2			res	NO
	of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		х
a Receipt of	or (i) interest, (ii) annulues, (iii) royalites, or (iv) rent from a controlled entity				1b	х	
• Gift gran	nt, or capital contribution to related organization(s)				1c		х
d Loons or	nt, or capital contribution from related organization(s)				1d		x
u Loans or	loan guarantees to or for related organization(s)				1u		X
e Loans of	loan guarantees by related organization(s)				IE		
f Dividend	ls from related organization(s)				1f		х
α Sale of a	assets to related organization(s)				1g		х
h Purchase	e of assets from related organization(s)				1h		х
i Exchang	e of assets with related organization(s)				1i		х
i Lease of	facilities, equipment, or other assets to related organization(s)				1j		х
•	• • • • • • • • • • • • • • • • • • • •						
k Lease of	facilities, equipment, or other assets from related organization(s)				1k		х
I Performa	ance of services or membership or fundraising solicitations for related organization(s)				1		Х
m Performa	ance of services or membership or fundraising solicitations by related organization(s)				1m		Х
n Sharing	of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
o Sharing	of paid employees with related organization(s)				10		Х
p Reimburs	sement paid to related organization(s) for expenses				1p		X
q Reimbur	sement paid by related organization(s) for expenses				1q		Х
	ansfer of cash or property to related organization(s)				1r		Х
	ansfer of cash or property from related organization(s)				1s		X
2 If the ans	swer to any of the above is "Yes," see the instructions for information on who must comple	te this line, including cove	ered relationships and tra	ansaction thresholds.			
	(a)	(b)	(c)	NA-41	(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determ	nining amount invo	ivea	
(4)	ADDEUTLIE COINTY ETDET CTEDE DADTE	В	202 219	CACH			
(1)	ABBEVILLE COUNTY FIRST STEPS PARTNE	В	202,218	CASH			
(2)	AIKEN COUNTY FIRST STEPS PARTNERSHI	В	439,848	CASH			
(2)	AIREN COUNTI FIRST STEES FARTNERSHI		137,010	CADII			
(3)	ALLENDALE COUNTY FIRST STEPS PARTNE	В	203,229	CASH			
(0)		_		<u> </u>			
(4)	ANDERSON COUNTY FIRST STEPS PARTNER	В	446,354	CASH			
· /			.,				
(5)	BAMBERG COUNTY FIRST STEPS PARTNERS	В	276,988	CASH			
			-				
(6)	BARNWELL COUNTY FIRST STEPS PARTNER	В	265,055	CASH			

CHESTER COUNTY FIRST STEPS PARTNERS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

-	3		,	, - , ,					
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations	listed in Parts II–IV?						
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
b	Gift, grant, or capital contribution to related organization(s)				1b	X			
C	Gift, grant, or capital contribution from related organization(s)				1c		X		
d l	Loans or loan guarantees to or for related organization(s)				1d		X		
e	Loans or loan guarantees by related organization(s)				1e		Х		
f	Dividends from related organization(s)				1f		Х		
g	Sale of assets to related organization(s)				1g		Х		
h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)									
•	, , , , , , , , , , , , , , , , , , , ,								
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		х		
1	Performance of services or membership or fundraising solicitations for related organization(s)						Х		
m i	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х		
0	Sharing of paid employees with related organization(s)				10		х		
	origining of paid origin/5/500 with foldied organization(0)				10				
n	Reimbursement haid to related organization(s) for expenses				1p		х		
P	Reimbursement paid to related organization(s) for expenses				1g		X		
ч	Reimbursement paid by related organization(s) for expenses				14		21		
_	Other transfer of each or property to related erganization(s)				4		х		
r	Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)				1r 1s		X		
	of the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including sove	arod relationships and tr	anagation throsholds	15				
	•	(b)		(d)					
	(a) Name of related organization	Transaction	(c) Amount involved	Method of determining amo	unt invol	ved			
		type (a-s)							
(1)	BEAUFORT COUNTY FIRST STEPS PARTNER	В	545,525	CASH					
(-/			510,510						
(2)	BERKELEY COUNTY FIRST STEPS PARTNER	В	877,118	CASH					
(-/		_	0777==0						
(3)	CALHOUN COUNTY FIRST STEPS PARTNERS	В	217,658	CASH					
(-,		_							
(4)	CHARLESTON COUNTY FIRST STEPS PARTN	В	968,068	CASH					
('/		_	200,000						
(5)	CHEROKEE COUNTY FIRST STEPS PARTNER	В	230,680	CASH					
(-)		_	255,600						
		l							

В

279,218

CASH

DILLON COUNTY FIRST STEPS PARTNERSH

DORCHESTER COUNTY FIRST STEPS PARTN

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

rait v	Transactions with Related Organizations. Complete if the organization	ii alisweleu Tes C	ni i Oilli 990, Fait i	v, line 34, 33b, 01 30.				
Note: Co	Implete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1 Durin	g the tax year, did the organization engage in any of the following transactions with one or more	e related organizations	isted in Parts II–IV?					
a Rece	ipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X	
b Gift, g	grant, or capital contribution to related organization(s)				1b	Х		
c Gift,	grant, or capital contribution from related organization(s)				1c		Х	
d Loans	s or loan guarantees to or for related organization(s)				1d		Х	
e Loans	s or loan guarantees by related organization(s)				1e		Х	
							7.7	
	ends from related organization(s)				. 1f		X	
	of assets to related organization(s)				. 1g		X	
h Purch	nase of assets from related organization(s)				. 1h		X	
i Exch	ange of assets with related organization(s)				<u> 1i</u>		Х	
j Leas	e of facilities, equipment, or other assets to related organization(s)				. 1j		Х	
k leas	e of facilities, equipment, or other assets from related organization(s)				1k		х	
I Perfo	rmance of services or membership or fundraising solicitations for related organization(s)						X	
m Dorfo	rmance of services or membership or fundraising solicitations by related organization(s)				1m		X	
1 3 1/1								
 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) 								
O Silali	ng of paid employees with related organization(s)				. 10		Х	
n Doim	bursement paid to related organization(s) for expenses				1р		x	
					1g		X	
q ixeiiii	bursement paid by related organization(s) for expenses				. 14			
r Other	r transfer of cash or property to related organization(s)				1r		x	
	r transfer of cash or property to related organization(s) r transfer of cash or property from related organization(s)				1s		X	
	answer to any of the above is "Yes," see the instructions for information on who must complete			ansaction thresholds	. 13			
2 11 1110	(a)	(b)	(c)	(d)				
	Name of related organization	Transaction	Amount involved	Method of determining amo	ount invol	ved		
	Ç	type (a-s)		Ü				
							-	
(1)	CHESTERFIELD COUNTY FIRST STEPS PAR	В	387,453	CASH				
(2)		_	011 050					
(2)	CLARENDON COUNTY FIRST STEPS PARTNE	В	211,358	CASH				
(3)	COLLETON COUNTY FIRST STEPS PARTNER	В	315,477	CASH				
. /			-					
(4)	DARLINGTON COUNTY FIRST STEPS PARTN	В	324,394	CASH				

В

В

359,447

411,472

CASH

CASH

(5)

GREENWOOD COUNTY FIRST STEPS PARTNE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
	ring the tax year, did the organization engage in any of the following transactions with one or more									
a Re	ceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				. 1a		Х			
	t, grant, or capital contribution to related organization(s)				. 1b	Х				
c Gif	t, grant, or capital contribution from related organization(s)				. 1c		Х			
d Loa	ans or loan guarantees to or for related organization(s)				. 1d		х			
e Loa	ans or loan guarantees by related organization(s)				. 1e		Х			
f Div	idends from related organization(s)				1f		Х			
g Sal	e of assets to related organization(s)				. 1g		X			
h Pu	h Purchase of assets from related organization(s)									
I EX	change of assets with related organization(s)				. 1i		Х			
j Lea	ase of facilities, equipment, or other assets to related organization(s)				. 1j		Х			
	ase of facilities, equipment, or other assets from related organization(s)				. 1k		Х			
I Pe	formance of services or membership or fundraising solicitations for related organization(s)	<u></u>			. 11		Х			
m Pe	formance of services or membership or fundraising solicitations by related organization(s)				. 1m		Х			
n Sh	aring of facilities, equipment, mailing lists, or other assets with related organization(s)				. 1n		Х			
o Sha	aring of paid employees with related organization(s)				10		Х			
p Re	imbursement paid to related organization(s) for expenses				. 1p		Х			
q Re	imbursement paid by related organization(s) for expenses				1q		Х			
r Oth	ner transfer of cash or property to related organization(s)				. 1r		Х			
s Oth	ner transfer of cash or property from related organization(s)				. 1s		X			
2 If th	ne answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cove	ered relationships and tra	ansaction thresholds.						
	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining am	ount invol	ved				
(4)	EDGEFIELD COUNTY FIRST STEPS PARTNE	В	222 100	CASH						
(1)	EDGEFIELD COUNTY FIRST STEPS PARTNE	В	223,188	CASH						
(2)	EXTRETELD COLDINAL ETDOM CHEDG DADMIE		270 906	CD CII						
(2)	FAIRFIELD COUNTY FIRST STEPS PARTNE	В	270,896	CASH						
(2)	ELODENCE COINTY EIDER CREDC DADWIED	В	456 002	CASH						
(3)	FLORENCE COUNTY FIRST STEPS PARTNER	Δ	456,902	СМОП						
(4)	GEORGETOWN COUNTY FIRST STEPS PARTN	В	246,720	CASH						
(4)	GEORGETOWN COUNTY FIRST SIEFS PARIN	ь	240,720	CASH						
(5)	GREENVILLE COUNTY FIRST STEPS PARTN	В	1,103,011	CASH						
(3)	GVERWATHE COMIT LIKEL SIELS LUKIM	٥	1,103,011	CADII						

В

253,316

CASH

LAURENS COUNTY FIRST STEPS PARTNERS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	Transaction Transaction Complete in the organization			.,						
	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Cooper		Yes	No		
	During the tax year, did the organization engage in any of the following transactions with one or more									
a F	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					1a		Х		
b (Gift, grant, or capital contribution to related organization(s)					1b	Х			
c (Gift, grant, or capital contribution from related organization(s)				L	1c		Х		
d L	oans or loan guarantees to or for related organization(s)					1d		Х		
e L	oans or loan guarantees by related organization(s)					1e		Х		
f [Dividends from related organization(s)					1f		Х		
g S	Sale of assets to related organization(s)					1g		Х		
h F	Purchase of assets from related organization(s)					1h		X		
i E	Exchange of assets with related organization(s)					1i		X		
jL	ease of facilities, equipment, or other assets to related organization(s)					1j		Х		
-										
k L	ease of facilities, equipment, or other assets from related organization(s)				0000	1k		Х		
I F	Performance of services or membership or fundraising solicitations for related organization(s)					11		х		
m F	Performance of services or membership or fundraising solicitations by related organization(s)					1m		х		
n S	m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)										
o Sharing of paid employees with related organization(s)										
n F	Reimbursement paid to related organization(s) for expenses					1p		х		
	Reimbursement paid by related organization(s) for expenses					1g		х		
ч.	termbursement paid by related organization(e) for expenses					.4				
r (Other transfer of cash or property to related organization(s)					1r		х		
• (Other transfer of cash or property from related organization(s)					1s		х		
	f the answer to any of the above is "Yes," see the instructions for information on who must complete									
	(a)	(b)	(c)		(d)					
	Name of related organization	Transaction	Amount involved	Method	of determining amount	involv	ed			
		type (a–s)								
(1)	HAMPTON COUNTY FIRST STEPS PARTNERS	В	205,655	CASH						
(-)										
(2)	HORRY COUNTY FIRST STEPS PARTNERSHI	В	745,338	CASH						
\-/			, 15,550	<u> </u>						
(3)	JASPER COUNTY FIRST STEPS PARTNERSH	В	205,655	CASH						
(5)	CHELLA COUNTI LINEI BILLE LIMINUMBII	٠	203,033	CHOIL						
(4)	KERSHAW COUNTY FIRST STEPS PARTNERS	В	224,141	CASH						
("/	KUKDIAM COURTI FIRDI DIBED FAKIMEND	<u> </u>	224,141	CADII						
(5)	LANCASTER COUNTY FIRST STEPS PARTNE	В	283,862	CASH						
(3)	DANCASIER COUNTY FIRST SIEFS FARINE	٩	203,002	CADI						

205,655

CASH

В

Note: Complete line 1 fan y entity is listed in Parts II, III, or IV of his schedule. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts III-V?	Note	v Complete line 1 if any entity is listed in Parte II. III. or IV of this schoolule		·	, ,			Vos	No		
Receipt of (i) interest, (ii) annutities, (iii) royalities, or (iv) relat from a controlled entity 5 k		e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	related organizations l	isted in Parts II_I\/2				163	NO		
1							12		x		
c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) 1	h (Sift grant or capital contribution to related organization(s)						х			
d Loans or loan guarantees for for related organization(s) e Loans or loan guarantees for for related organization(s) f Dividends from related organizatio	c (Sift, grant, or capital contribution from related organization(s)							х		
e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets the related organization(s) i Lease of facilities, equipment, or other assets to related organization(s) j Lease of facilities, equipment, or other assets from related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) p Reimbursement paid to related organization(s) f Performance of services or membership or fundraising solicitations by related organization(s) p Reimbursement paid to related organization(s) for expenses 1p X q Reimbursement paid to related organization(s) for expenses 1p X s Other transfer of cash or property for related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1r X s Other transfer of cash or property from related organization(s) 1	d I	oans or loan guarantees to or for related organization(s)									
f Dividends from related organization(s) g Sale of assets from related organization(s) h Purchase of assets from related organization(s) 1 Exchange of assets with related organization(s) 1 Lease of facilities, equipment, or other assets to related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lease of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from related organization(s) 1 Lase of facilities, equipment, or other assets from	e i	oans or loan guarantees by related organization(s)									
g Sale of assets to related organization(s) h Purchase of assets from related organization(s) l Exchange of assets with related organization(s) l Exchange of assets with related organization(s) l Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Naming of facilities, equipment, mailing lists, or other assets with related organization(s) l Naming of facilities, equipment, mailing lists, or other assets with related organization(s) l Naming of paid employees with related organization(s) l Naming of Related organizati	-										
g Sale of assets to related organization(s) h Purchase of assets from related organization(s) l Exchange of assets with related organization(s) l Exchange of assets with related organization(s) l Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Naming of facilities, equipment, mailing lists, or other assets with related organization(s) l Naming of facilities, equipment, mailing lists, or other assets with related organization(s) l Naming of paid employees with related organization(s) l Naming of Related organizati	f [Dividends from related organization(s)					1f		x		
h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) i Performance of services or membership or fundraising solicitations for related organization(s) in Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) in Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) in Sharing of paid employees with related organization(s) in Sh	g S	Sale of assets to related organization(s)					1g		Х		
i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Naming of facilities, equipment, mailing lists, or other assets with related organization(s) l Sharing of paid employees with related organization(s) l Performance of services or membership or fundraising solicitations by related organization(s) l Naming of paid employees with related organization(s) l Naming of paid employees with related organization(s) l Naming of paid employees with related organization(s) for expenses l 1p	h F	Purchase of assets from related organization(s)					1h		Х		
k Lease of facilities, equipment, or other assets from related organization(s) 1 Performance of services or membership or fundraising solicitations for related organization(s) 1 Performance of services or membership or fundraising solicitations by related organization(s) 1	i Exchange of assets with related organization(s)										
k Lease of facilities, equipment, or other assets from related organization(s) 1 Performance of services or membership or fundraising solicitations by related organization(s) 1 Performance of services or membership or fundraising solicitations by related organization(s) 1 Naming of facilities, equipment, mailing lists, or other assets with related organization(s) 1 Naming of paid employees with related organization(s) for expenses 1 Naming of paid employees with related organization(s) for expenses 1 Naming of paid employees with related organization(s) for expenses 1 Naming of paid employees with related organization(s) for expenses 1 Naming of cash or property to related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) 1 Name of related organization (c) Name of related organization (d) Name of related organization (e) 1 Name of related organization (f) 1 LEE COUNTY FIRST STEPS PARTNERSHIP 2 B 390,426 CASH (d) Maritimovived Method of determining amount involved Nethod of Nethod of determining amount involved Nethod of Netho	j Lease of facilities, equipment, or other assets to related organization(s)										
Performance of services or membership or fundraising solicitations for related organization(s) 1	-						_				
Performance of services or membership or fundraising solicitations for related organization(s) Mark M	k L	ease of facilities, equipment, or other assets from related organization(s)					1k		Х		
m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 10	I F	Performance of services or membership or fundraising solicitations for related organization(s)					11				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 1p X q Reimbursement paid by related organization(s) for expenses 1 T X r Other transfer of cash or property for elated organization(s) 1 t X s Other transfer of cash or property from related organization(s) 1 t	m F	Performance of services or membership or fundraising solicitations by related organization(s)					1m		Х		
o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved (d) Method of determining amount involved (2) LEXINGTON COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNERSH B 243,579 CASH	n S	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					1n		Х		
p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 1	0 5	Sharing of paid employees with related organization(s)					10		Х		
q Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved (d) Method of determining amount involved (1) LEE COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (2) LEXINGTON COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNERSH B 243,579 CASH											
r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Type (a-s) (c) Amount involved Method of determining amount involved (d) Method of determining amount involved (2) LEXINGTON COUNTY FIRST STEPS PARTNERSH B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	рF	Reimbursement paid to related organization(s) for expenses					1р				
r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved (1) LEE COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (2) LEXINGTON COUNTY FIRST STEPS PARTNERSH B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	q F	Reimbursement paid by related organization(s) for expenses					1q		Х		
S Other transfer of cash or property from related organization(s) 1											
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) Transaction (c) Amount involved Method of determining amount involved (d) Method of determining amount involved (1) LEE COUNTY FIRST STEPS PARTNERSHIP (2) LEXINGTON COUNTY FIRST STEPS PARTNE (3) MARION COUNTY FIRST STEPS PARTNERSH (4) MARLBORO COUNTY FIRST STEPS PARTNER (5) MARLBORO COUNTY FIRST STEPS PARTNER (6) MARLBORO COUNTY FIRST STEPS PARTNER (7) MARLBORO COUNTY FIRST STEPS PARTNER (8) MARLBORO COUNTY FIRST STEPS PARTNER (9) MARLBORO COUNTY FIRST ST	r (Other transfer of cash or property to related organization(s)					1r		Х		
(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved (d) LEXINGTON COUNTY FIRST STEPS PARTNE (E) 1,022,029 CASH (E) MARION COUNTY FIRST STEPS PARTNERSH (E) 375,491 CASH (E) MARLBORO COUNTY FIRST STEPS PARTNER (E) 243,579 CASH							1s		Х		
Transaction type (a-s) (1) LEE COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (2) LEXINGTON COUNTY FIRST STEPS PARTNER B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	2 l	f the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cover	ered relationships and tra	ansaction thresh	nolds.					
(1) LEE COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (2) LEXINGTON COUNTY FIRST STEPS PARTNE B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH		()	' '	, ,		` '					
(1) LEE COUNTY FIRST STEPS PARTNERSHIP B 390,426 CASH (2) LEXINGTON COUNTY FIRST STEPS PARTNE B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH		Name of related organization		Amount involved	Method o	of determining amou	unt invol	ved			
(2) LEXINGTON COUNTY FIRST STEPS PARTNE B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH			,, ,								
(2) LEXINGTON COUNTY FIRST STEPS PARTNE B 1,022,029 CASH (3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH			_	222 425							
(3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	(1)	LEE COUNTY FIRST STEPS PARTNERSHIP	В	390,426	CASH						
(3) MARION COUNTY FIRST STEPS PARTNERSH B 375,491 CASH (4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	(0)		_	1 000 000	a						
(4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	(2)	LEXINGTON COUNTY FIRST STEPS PARTNE	В	1,022,029	CASH						
(4) MARLBORO COUNTY FIRST STEPS PARTNER B 243,579 CASH	(2)	MADION GOIDING EIDEM GMEDG DADMNEDGU		275 401	CA CII						
	(3)	MARION COUNTY FIRST STEPS PARTNERSH	В	3/3,491	САБН						
	(4)	MADIDODO COINTY EIDET CTEDE DADTNED	ъ	2/2 570	CACU						
(5) MCCORMICK COUNTY FIRST STEPS PARTNE B 241,739 CASH	(4)	MARIDORO COUNTI FIRSI SIEPS PARIMER	Δ	243,3/9	CASH						
(6) MCCOAFICE COUNTI FIEDI DIEFO FARINE D 241,735 CASE	<i>(</i> 5)	MCCODMICK COINTY FIDER CREDE DADTHE	P	241 720	CZGH						
	(3)	MCCONFICK COURT FIRST SIEFS FARING	۵	241,139	CABI						
(6) NEWBERRY COUNTY FIRST STEPS PARTNER B 288,534 CASH	(6)	NEWBERRY COUNTY FIRST STEPS PARTNER	В	288,534	CASH						

	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						Yes	No			
	During the tax year, did the organization engage in any of the following transactions with one or more										
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					1a		Х			
b	Gift, grant, or capital contribution to related organization(s)					1b	Х				
С	Gift, grant, or capital contribution from related organization(s)					1c		Х			
d	Loans or loan guarantees to or for related organization(s)					1d		X			
е	Loans or loan guarantees by related organization(s)					1e		X			
f	Dividends from related organization(s)					1f		X			
g	Sale of assets to related organization(s)					1g		Х			
h	h Purchase of assets from related organization(s)										
İ	i Exchange of assets with related organization(s)										
j	j Lease of facilities, equipment, or other assets to related organization(s)										
k	Lease of facilities, equipment, or other assets from related organization(s)					1k		X			
- 1	Performance of services or membership or fundraising solicitations for related organization(s)					11		X			
m	Performance of services or membership or fundraising solicitations by related organization(s)					1m		X			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					1n		X			
0	Sharing of paid employees with related organization(s)					10		X			
р	Reimbursement paid to related organization(s) for expenses					1p		X			
q	Reimbursement paid by related organization(s) for expenses					1q		X			
r	Other transfer of cash or property to related organization(s)					1r		X			
s	Other transfer of cash or property from related organization(s)					1s		Х			
	If the answer to any of the above is "Yes," see the instructions for information on who must complete				ls.						
	(a)	(b)	(c)		(d)						
	Name of related organization	Transaction type (a–s)	Amount involved	Method of de	termining amour	nt involv	/ed				
		type (a-s)									
(1)	OCONEE COUNTY FIRST STEPS PARTNERSH	В	228,001	CASH							
(2)	ORANGEBURG COUNTY FIRST STEPS PARTN	В	309,609	CASH							
(3)	PICKENS COUNTY FIRST STEPS PARTNERS	В	426,794	CASH							
(4)	RICHLAND COUNTY FIRST STEPS PARTNER	В	1,320,790	CASH							
(5)	SALUDA COUNTY FIRST STEPS PARTNERSH	В	206,388	CASH							
(6)	CDADTANDIDG COINTY FIDGT CTFDC DADT	ъ	926 255	CACH							

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
	During the tax year, did the organization engage in any of the following transactions with one or more	e related organizations	listed in Parts II–IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity											
b	b Gift, grant, or capital contribution to related organization(s)										
С	c Gift, grant, or capital contribution from related organization(s)										
d	d Loans or loan guarantees to or for related organization(s)										
е	Loans or loan guarantees by related organization(s)				1e		Х				
f	Dividends from related organization(s)				1f		х				
f Dividends from related organization(s) g Sale of assets to related organization(s)											
	Purchase of assets from related organization(s)				1h		Х				
i	Exchange of assets with related organization(s)				1i		Х				
j	_ease of facilities, equipment, or other assets to related organization(s)				. 1j		Х				
k	_ease of facilities, equipment, or other assets from related organization(s)				1k		x				
	Performance of services or membership or fundraising solicitations for related organization(s)						Х				
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						Х				
o Sharing of paid employees with related organization(s)											
р	Reimbursement paid to related organization(s) for expenses				1p		х				
q	Reimbursement paid by related organization(s) for expenses				1q		Х				
•											
r	Other transfer of cash or property to related organization(s)				1r		х				
s	Other transfer of cash or property from related organization(s)				1s		Х				
	f the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cov	ered relationships and tra	ansaction thresholds.		•	•				
	(a)	(b)	(c)	(d)							
	Name of related organization	Transaction type (a–s)	Amount involved	Method of determining ar	nount invol	ved					
(1)	SUMTER COUNTY FIRST STEPS PARTNERSH	В	410,257	CASH							
(')	DOMESTIC COORSE LEGIS DINES INCIDENCE		110,237	J.1511							
(2)	UNION COUNTY FIRST STEPS PARTNERSHI	В	234,119	CASH							
(3)	WILLIAMSBURG COUNTY FIRST STEPS PAR	В	303,951	CASH							
` '											
(4)	YORK COUNTY FIRST STEPS PARTNERSHIP	В	901,336	CASH							
(5)											
(6)											

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	Are all p sec 501(organiz	oartners tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets		h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)	Γ		RA	F	_	Г							
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Schedule R (F	orm 990) 2021	SOUTH	CAROLINA	FIRST	STEPS	TO	57-1087576	Page 5
Dood VIII	Suppleme	ntal Inforn	nation.				57-1087576 le R. See instructions.	
Part VII	Provide add	ditional info	ormation for res	sponses to	questions	s on Schedu	le R. See instructions.	
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• • • • • • • • • • • • • • • • • • • •								

57-1087576	Federal Statements								
	Tayable Interest on Investments								
Description	Taxable Interest on Investments								
	Unrelated Exclusion Postal Acquired after US Amount Business Code Code 6/30/75 Obs (\$ or %)								
	Amount Business Code Code 6/30/75 Obs (\$ or %) \$ 51,178 14								
TOTAL	\$ 51,178								
	DRAFT								

57-1087576	7-1087576 Federal Statements									
Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)										
OTHER FEES TOTAL	Description		Total Expenses \$ 1,453,635 \$ 1,453,635	Program	Management & General \$ 183,464 \$ 183,464	Fund Raising \$0				
			DR	AFT						

57-1087576 Federal Statements	
Schedule A, Part II, Line 1(e)	1
Description	Amount
OTHER	\$ 24,780
SC GENERAL ASSEMBLY	
CASH CONTRIBUTION	51,542,466
US DEPARTMENT OF HEALTH AND HUMAN CASH CONTRIBUTION	11,338,840
TOTAL	\$ 62,906,086
	<u> </u>
Schedule A, Part II, Line 8(e))
Description	Amount
	\$ 51,178
TOTAL	\$ <u>51,178</u>
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